

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
I. NEW HIRES													
A. Administrators/Professionals/Coaches													
NAME (Last, First)													
NAME (Last, First)													
B. Faculty													
NAME (Last, First)													
II. CHANGES													
A. Administrators/Professionals/Coaches													
Ascher, Steven	Head Coach Women's Tennis	Athletics	42,218	45,500	4800			7.77%	1	7/1/13	R - Retention		
Bingham, Daniel	Dean	Helena College	122,677	125,687				2.45%	1	10/1/13	N - Normal		
Blacketter, Donald	Chancellor, Professor	Montana Tech of the	201,440	206,222				2.37%	1	10/1/13	N - Normal		
Branch, Teresa	Vice President	Student Affairs	150,183	153,812				2.42%	1	10/1/13	N - Normal		
Brown, Perry	Provost and Vice President for Academic Affairs, Professor	Provost Office	192,000	196,570				2.38%	1	10/1/13	N - Normal		
Delaney, Michael	Head Coach Football	Athletics	160,691	164,557				2.41%	1	10/1/13	N - Normal		
Denker, Claudia	Associate Legal Counsel	President's Office	71,270	73,124				2.60%	1	10/1/13	N - Normal		
Engstrom, Royce	President, Professor Chemistry	President's Office	289,466	296,229				2.34%	1	10/1/13	N - Normal		
France, Lucy	Legal Counsel	President's Office	105,000	107,613				2.49%	1	10/1/13	N - Normal		
Kuhr, Peggy	Vice President	Integrated Communicati	147,000	150,558				2.42%	1	10/1/13	N - Normal		
Nord, Kris	Head Coach Men's Tennis	Athletics	55,321	56,816	4,800			2.70%	1	10/1/13	N - Normal		
Plakorus, Mark	Head Coach women's Soccer	Athletics	60,762	62,379	4,800			2.66%	1	10/1/13	N - Normal		
Ried, Michael	Vice President	Admin and Finance	169,000	173,053				2.40%	1	10/1/13	N - Normal		
Schweyen, Brian	Head Coach Track	Athletics	57,671	59,219	4,800			2.68%	1	10/1/13	N - Normal		
Selvig, Robin	Head Coach Women's Basketball	Athletics	145,233	148,751	6,000			2.42%	1	10/1/13	N - Normal		
Storey, Richard D.	Chancellor, Professor Biological Sciences	University of Montana -	145,753	149,282				2.42%	1	10/1/13	N - Normal		
Tinkle, Wayne	Head Coach Men's Basketball	Athletics	135,000	138,288	6,000			2.44%	1	10/1/13	N - Normal		
Wagner, Gerald	Head Coach Volleyball	Athletics	61,669	63,307	4,800			2.66%	1	10/1/13	N - Normal		
Walker-Andrews,	Assciate Provost, Professor Psychology	Academic Affairs	134,127	137,395				2.44%	0.6	10/1/13	N - Normal		
Whittenburg, Scott	Vice President	Research and Creative	185,000	189,413				2.39%	1	10/1/13	N - Normal		

Zhang, Shali	Dean	Mansfield Library	135,000	138,288				2.44%	1	7/1/13 10/1/13	O - Tenure N - Normal		T
TOTALS			2,766,481	2,836,063				2.52%					
B. Faculty													
Bar-El Leora	Assistant Professor TO: Associate Professor	Anthropology	55,657	55,657				0.00%	1	8/22/13	O - Tenure		T
Bell, Kevin	Associate Professor TO: No Change	Art	53,434	53,434				0.00%	1	8/22/13	O - Tenure		T
Bosak, Keith	Associate Professor TO: No Change	College of Forestry and	66,328	66,328				0.00%	1	8/22/13	O - Tenure		T
Briknarova, Klara	Associate Professor TO: No Change	Chemistry	59,071	59,071				0.00%	1	8/22/13	O - Tenure		T
Capulong, Eduardo	Associate Professor TO: Professor	School of Law	85,111	85,111				0.00%	1	8/21/13	O - Tenure		T
Caringi, James	Associate Professor TO: No Change	Social Work	59,641	59,641				0.00%	1	8/22/13	O - Tenure		T
Chen, Min	Associate Professor TO: No Change	Computer Science	86,143	86,143				0.00%	1	8/22/13	O - Tenure		T
Chesebro, Eric	Associate Professor TO: No Change	Mathematics	60,671	60,671				0.00%	1	8/22/13	O - Tenure		T
Chu, Xi	Associate Professor TO: No Change	Chemistry	59,071	59,071				0.00%	1	8/22/13	O - Tenure		T
Cleveland, Cory C	Associate Professor TO: No Change	College of Forestry and	68,497	68,497				0.00%	1	8/22/13	O - Tenure		T
Dobrowski, Solomon	Assistant Professor TO: Associate Professor	College of Forestry and	67,604	67,604				0.00%	1	8/22/13	O - Tenure		T
Edwards, Julie	Associate Professor TO: No Change	Mansfield Library	52,728	52,728				0.00%	1	8/22/13	O - Tenure		T
Fanning, Ray	Associate Professor TO: No Change	School of Journalism	54,320	54,320				0.00%	1	8/22/13	O - Tenure		T
Le Bihan, Soazig	Associate Professor TO: No Change	Philosophy	60,130	60,130				0.00%	1	8/22/13	O - Tenure		T
Matt, John J	Associate Professor TO: No Change	Educational Leadership	60,249	60,249				0.00%	1	8/22/13	O - Tenure		T
McKinnie, Kelly	Associate Professor TO: No Change	Mathematics	63,221	63,221				0.00%	1	8/22/13	O - Tenure		T
Nelson, Cara	Associate Professor TO: No Change	College of Forestry and	68,497	68,497				0.00%	1	8/22/13	O - Tenure		T
Procacci, Kendra	Associate Professor TO: No Change	College of Health	89,117	89,117				0.00%	1	8/22/13	O - Tenure		T
Ravas, Tammy	Associate Proessor TO: No Change	Mansfield Library	50,178	50,178				0.00%	1	8/22/13	O - Tenure		T
Saldin, Robert	Associate Professor TO: No Change	Political Science	67,831	67,831				0.00%	1	8/22/13	O - Tenure		T
Smart, James	Associate Professor TO: No Change	Music	53,949	53,949				0.00%	1	8/22/13	O - Tenure		T
Thomas, Aaron	Associate Professor TO: No Change	Chemistry	110,600	110,600				0.00%	1	8/22/13	O - Tenure		T
Ward, Tony	Associate Professor TO: No Change	College of Health	76,124	76,124				0.00%	1	8/22/13	O - Tenure		T
Wetzel, Scott	Assistant Professor TO: Associate Professor	Division of Biological	55,125	55,125				0.00%	1	8/22/13	O - Tenure		T

