### 1. NEW HIRES

#### A. Administrators/Professionals

<table>
<thead>
<tr>
<th>Name (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)place &amp; Date Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Tenure (Change Only)</th>
<th>Added Comp Prior FY/AY* Amount</th>
<th>Reason</th>
<th>Reason (Sept. Mtg ONLY)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pera, Renee Reijo</td>
<td>Vice President</td>
<td>Research, Creativity and Technology Transfer</td>
<td>200,000</td>
<td>160,211</td>
<td>McCoy 1/15/2014</td>
<td>1/15/2014</td>
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</tbody>
</table>

**TENURE:**
- NT = Nontenurable
- P = Probationary
- T = Tenured

**SAALRY ADJUSTMENTS:**
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- S = Salary Floor
- O = Other/Specify

**EXTRA COMPENSATION:**
- T = Teaching
- R = Research
- O = Other (provide brief explanation)

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**IMPORTANT NOTE:** Additional Comp is reported annually in September.

^ Subject to continuation of federal funds, proprietary funds and/or grants.

**ITEM 161-2000-R1113, Staff: Montana State University- Bozeman**

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*November 21-22, 2013*