ITEM 161-2000-R1113, Staff; Montana State University- Bozeman														November 21-22, 2013	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	TO:	Stipend From:	TO:	(N)ew or (R)eplace & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Tenure (Change Only)	Added Comp Prior FY/AY* Amount	Reason (Sept. Mtg ONLY)
I. NEW HIRES														
A. Administrators/Professionals														
Pera, Renee Reijo	Vice President	Research, Creativity and Technology Transfer		**200,000**			R McCoy 160,211			1/15/2014				
TENURE:	NT = Nontenurable		*IMPORTANT NOTE: Additional Comp is reported annually in September											
	P = Probationary		^ Subject to continuation of federal funds, proprietary funds and/or grants.											
	T = Tenured													
SALARY ADJUSTMENTS:	P = Promotion													
	L = Lump Sum Bonus													
	M = Merit													
	R = Retention													
	N = Normal													
	S=Salary Floor													
	O = Other/Specify													
EXTRA COMPENSATION:	T = Teaching													
	R = Research													
	O = Other (provide brief explanation)													