<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(New or Replacement)</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>McClafferty, Joseph BS</td>
<td>FR: Athletics Director/Fundraiser TO: Vice Chancellor for Development and University Relations; President, Montana Tech Foundation</td>
<td></td>
<td>86,754</td>
<td>95,000</td>
<td>R (Mike Johnson) 01/03/2013</td>
<td>1.00</td>
<td>1/7/2013</td>
<td></td>
<td>NT</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**LEGEND**

- **T** = Tenure
- **NT** = Nontenurable
- **P** = Probationary
- **R** = Retained
- **P** = Promotion
- **L** = Lump Sum Bonus
- **M** = Merit
- **R** = Retention
- **N** = Normal
- **O** = Other/Specify
- **T** = Teaching
- **R** = Research
- **G** = Grant Administration
- **O** = Other (provide brief explanation)