### I. CHANGES

#### A. Administrators/Professionals/Coaches

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)placement &amp; Date Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samson, Mark B.A.</td>
<td>FR: Head Football Coach/Athletic Director TO: Head Football Coach/Asst Athletic Director</td>
<td>Athletics</td>
<td>65,542</td>
<td>65,542</td>
<td>20,000</td>
<td>10,000</td>
<td>0.00%</td>
<td></td>
<td>7/1/12</td>
<td>FR: Athletic Director TO: Asst Athletic Director</td>
<td></td>
</tr>
</tbody>
</table>

#### B. Faculty

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)placement &amp; Date Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Puisto, Jaakko Ph.D.</td>
<td>FR: Assistant Professor of History &amp; Native American Studies</td>
<td>CEASN</td>
<td>45,387</td>
<td>45,387</td>
<td></td>
<td></td>
<td>0.00%</td>
<td></td>
<td>8/1/12</td>
<td>rec'd tenure</td>
<td></td>
</tr>
</tbody>
</table>

**TOTALS** | 110,929 | 110,929 | 0.00%

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**LEGEND**

**Tenure:**
- NT = Nontenurable
- P = Probationary
- T = Tenured

**Salary Adjustments:**
- F = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

**Extra Compensation:**
- T = Teaching
- R = Research
- A = Grant Administration
- O = Other (provide brief explanation)

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*IMPORTANT NOTE: Additional Comp is reported annually in September.*

*Subject to continuation of federal funds, proprietary funds and/or grants.*