ITEM 154-2700-R0312: Staff; Montana State University Billings

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)eployment</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
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</thead>
<tbody>
<tr>
<td>A. Professional</td>
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<td>I. NEW: Professional</td>
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<tr>
<td>KRAKOWIAK, Wojciech</td>
<td>Head Coach, Women's Soccer</td>
<td>Intercollegiate Athletics</td>
<td>38,800</td>
<td>38,800</td>
<td>(R) 1/23/12 Trentham</td>
<td>1.00%</td>
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<td>Moved from LOA as Interim Coach, Women's Soccer</td>
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**TENURE:**
- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- S = Salary Floor
- O = Other/Specify

**EXTRA COMPENSATION:**
- T = Teaching
- R = Research
- O = Other (provide brief explanation)