ITEM 154-1000-R0112, Staff; The University of Montana - Missoula  
January 19-20, 2012

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, AY unless noted)</th>
<th>Stipend From:</th>
<th>To:</th>
<th>(If New or Replacement) Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Tenure (Change Only)</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure Comp Prior FY/AY* Amount</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Administrators/Professionals/Coaches</td>
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<tr>
<td>Clough, Sophie</td>
<td>Assistant Soccer Coach</td>
<td>Athletics</td>
<td>30,800</td>
<td>30,800</td>
<td>0</td>
<td>2,500</td>
<td>0.00%</td>
<td>1</td>
<td>12/2/2011</td>
<td>Performance Bonus</td>
<td></td>
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<tr>
<td>Forbes, David</td>
<td>Dean, Professor Pharmacy TO: Interim Vice President</td>
<td>Research and</td>
<td>150,058</td>
<td>160,058</td>
<td>6.66%</td>
<td>1</td>
<td>1/1/2012</td>
<td>O- Interim Appointment</td>
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<tr>
<td>Plakorus, Mark</td>
<td>Head Coach Women's Soccer TO: No Change</td>
<td>Athletics</td>
<td>59,080</td>
<td>59,080</td>
<td>0</td>
<td>5,000</td>
<td>0.00%</td>
<td>1</td>
<td>12/2/2011</td>
<td>Performance Bonus</td>
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<tr>
<td>Robertson, Lauren</td>
<td>Assistant Soccer Coach TO: No Change</td>
<td>Athletics</td>
<td>30,800</td>
<td>30,800</td>
<td>0</td>
<td>2,500</td>
<td>0.00%</td>
<td>1</td>
<td>12/2/2011</td>
<td>Performance Bonus</td>
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<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td></td>
<td><strong>270,738</strong></td>
<td><strong>280,738</strong></td>
<td><strong>3.69%</strong></td>
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</table>

B. Faculty

C. Post-Retirement

III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

A. Administrators/Professionals/Coaches

**LEGEND**

**TENURE:**
- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- H = Heritage
- N = Normal
- O = Other

**EXTRA COMPENSATION:**
- T = Teaching
- H = Heritage
- G = Grant Administration
- O = Other (provide brief explanation)**

**IMPORTANT NOTE:** Additional Comp is reported annually in September.