<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY)</th>
<th>Stipend</th>
<th>(N)ew or (R)place &amp; Date/Hire</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steele, Douglas</td>
<td>FR: Director of Extension and Vice President for External Relations TO: No Change</td>
<td>Extension Service</td>
<td>155,000</td>
<td>157,050</td>
<td></td>
<td></td>
<td></td>
<td>County Chair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kincheloe, Janna</td>
<td>FR: Extension Agent TO: No Change</td>
<td>ES Agents</td>
<td>45,396</td>
<td>47,896</td>
<td>300</td>
<td>300</td>
<td>5.51%</td>
<td>1</td>
<td>10/1/2011</td>
<td></td>
</tr>
<tr>
<td>Stone, Cody</td>
<td>FR: 4H Specialist TO: No Change</td>
<td>ES 4-H</td>
<td>64,584</td>
<td>67,084</td>
<td>3.87%</td>
<td>1</td>
<td>10/1/2011</td>
<td></td>
<td></td>
<td>T</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td></td>
<td>109,980</td>
<td>114,980</td>
<td></td>
<td></td>
<td>4.55%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**LEGEND**

**TENURE:**
NT = Nontenurable
P = Probationary
T = Tenured

**SALARY ADJUSTMENTS:**
P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
S = Salary Floor
O = Other/Specify

**EXTRA COMPENSATION:**
T = Teaching
R = Research
O = Other (provide brief explanation)

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.