

**ITEM 152-106-R0911**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Associate Commissioner  
Date: August 26, 2011  
Re: **Item 152-106-R0911**

I recommend approval of the FY 2012-13 labor agreement between the Montana University System and the United Association of Plumbers and Pipefitters.

The agreement covers approximately 27 employees in Missoula, Bozeman, and Billings.

The major revisions to the new labor agreement are across-the-board annualized base wage increases on October 1, 2011 of one percent plus \$500 per year and on October 1, 2012 of two percent plus \$500 per year.

The agreement also includes a number of other housekeeping items that have no fiscal impact.