

ITEM 152-100-R091, Staff; OCHE								September 21-22, 2011	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason
			From:	To:					
Brown, Lynette	Executive Assistant to Commissioner	OCHE	48,897	49,886		2.02%	1.00	10/1/11	
Brubaker, Jessica	Staff Attorney	OCHE	50,500	51,505		1.99%	1.00	10/1/11	
Cech, John	Deputy Commissioner for Two-Year and Community College Education	OCHE	135,000	136,850		1.37%	1.00	10/1/11	
Dubay, Rene'	Director of Educational Talent Search and Partnership for Access	OCHE	67,241	68,413		1.74%	1.00	10/1/11	
Foster, Brandi	Director of American Indian and Minority Achievement	OCHE	66,000	67,160		1.76%	1.00	10/1/11	
Gibson, Tom	Director of eLearning Business Development	OCHE	107,077	108,648		1.47%	1.00	10/1/11	
Graham, Robin	Chief Financial Officer for Montana Guaranteed Student Loan Program	OCHE	72,520	73,745		1.69%	1.00	10/1/11	
Houser, Frieda	Director of Budget and Accounting	OCHE	80,497	81,802		1.62%	1.00	10/1/11	
Lachenbruch, Mary	Associate Director of Benefits	OCHE		70,000	Promotion	0.00%	1.00	8/29/11	
Macgregor, William	Director of Transferability Initiatives	OCHE	82,880	84,209		1.60%	1.00	10/1/11	
Marks, Bruce	Director of Montana Guaranteed Student Loan Program	OCHE	92,955	94,385		1.54%	1.00	10/1/11	
McRae, Kevin	Associate Commissioner for Communications and Human Resources	OCHE	101,000	102,510		1.50%	1.00	10/1/11	
Merdinger, Sandy	Director of GEAR UP	OCHE	68,173	69,355		1.73%	1.00	10/1/11	
Moore, Sylvia	Deputy Commissioner for Academic, Research and Student Affairs	OCHE	140,000	141,900		1.36%	1.00	10/1/11	
Muffick, Ronald	Associate Director of Montana Guaranteed Student Loan Program	OCHE	80,497	81,802		1.62%	1.00	10/1/11	
Robinson, Michael	Deputy Commissioner for Fiscal Affairs / Chief of Staff	OCHE	140,164	142,066		1.36%	1.00	10/1/11	
Salveson, Jackie	Human Resources and Labor Relations Specialist	OCHE	66,000	67,160		1.76%	1.00	10/1/11	
Stearns, Sheila	Commissioner of Higher Education	OCHE	211,201	213,813		1.24%	1.00	10/1/11	
Swift, Catherine	Chief Legal Counsel	OCHE	111,720	113,337		1.45%	1.00	10/1/11	
Tietz, Leah Jo	Director of Worker's Compensation and Risk Management	OCHE	64,232	65,374		1.78%	1.00	10/1/11	
Trevor, Tyler	Associate Commissioner for Planning & Analysis	OCHE	119,140	120,831		1.42%	1.00	10/1/11	
Welsh, Connie	Director of Employee Group Benefits Program	OCHE	91,512	92,927		1.55%	1.00	10/1/11	
		TOTALS	1,997,206	2,097,678					