<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend From:</th>
<th>To:</th>
<th>(N)ew or (R)education &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
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<tr>
<td>Bardsley, Sally M. PhD</td>
<td>FR: Associate Professor TO: No change</td>
<td>Safety, Health and Industrial Hygiene</td>
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<td>8/16/2011</td>
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<td>Freebourn, James D. BS</td>
<td>FR: Instructor, Level III TO: No change</td>
<td>Information Technology, College of Technology</td>
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<td>LaMiaux, Rita J. BA</td>
<td>FR: Instructor, Level II TO: No change</td>
<td>Information Technology, College of Technology</td>
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<td>Pedulla, Marisa L. PhD</td>
<td>FR: Associate Professor TO: No change</td>
<td>Biological Sciences</td>
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<td>Zhou, Xiaobing PhD</td>
<td>FR: Assoc. Prof TO: No Change</td>
<td>Geophysical Engineering</td>
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**TENURE:**
NT = Nontenurable
P = Probationary
T = Tenured

**LEGEND**

**SALARY ADJUSTMENTS:**
P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
O = Other/Specify

**EXTRA COMPENSATION:**
T = Teaching
R = Research
G = Grant Administration
O = Other (provide brief explanation)