

ITEM 146-1000-R0310, Staff; The University of Montana - Missoula											March 4-5, 2010		Added Comp Prior FY/AY*	Reason (Sept. Mtg ONLY)
NAME (Last, First)	Dept.	SALARY BASE (Based on 1.0 FTE, AY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	Amount	
		From:	To:	From:	To:									
II. CHANGES														
A. Administrators/Professionals/Coaches														
Pflugrad, Robin	Head Football Coach, Intercollegiate Athletics	Intercollegiate Athletics	144,500	155,000	0	6,000	New - Hauck 1/1/2010	7.27%	1			NT		
TOTALS			144,500	155,000				7.27%						
III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)														
NAME (First, Last)	Title/Rank	Dept.	Effective Date	REASON (If Leave of Absence)										
A. Administrators/Professionals/Coaches														
Hauck, Robert	Head Football Coach	Intercollegiate Athletics	12/28/2009											
LEGEND														
*IMPORTANT NOTE - Additional Comp is reported annually in September														
^ Subject to continuation of federal funds, proprietary funds and/or grants.														
TENURE:														
NT = Nontenurable														
P = Probationary														
T = Tenured														
SALARY ADJUSTMENTS:														
P = Promotion														
L = Lump Sum Bonus														
M = Merit														
R = Retention														
N = Normal														
O = Other/Specify														
EXTRA COMPENSATION:														
T = Teaching														
R = Research														
G = Grant Administration														
O = Other (provide brief explanation)														