

Memo

To: Board of Regents
From: Kevin McRae, Director of Labor Relations and Human Resources
Date: October 28, 2009
Re: **Item 145-113-R1109**

I recommend approval of the following labor agreement between the Montana University System and the American Federation of State, County, and Municipal Employees.

The agreement covers 13 (Montana State University) employees in the Miles City Range Lab.

The agreement includes a two-year wage freeze through June 30, 2011.

Tentative Agreement
between the
Montana University System
(Miles City range lab, Montana State University)
and the
American Federation of State, County, and Municipal Employees

The following revisions shall be incorporated into the collective bargaining agreement:

1. Revise the dates to reflect the new two-year contract term.
2. Update any health insurance benefits language per Montana Code Annotated.
3. Any employee whose base wage is less than \$45,000 per year shall receive a one-time payment of \$450.