The University of Montana - Western
May 28-29, 2005

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted) From:</th>
<th>Stipend From:</th>
<th>To:</th>
<th>(N)ew or (R)eplacement &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
<th>Added Comp Prior FY/AY* Amount</th>
<th>Reason (Sept, Mig ONLY)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocchiarella, Cara</td>
<td>Head Women's Basketball Coach; Instructor of Health &amp; Human Performance</td>
<td>Athletics HHP</td>
<td>38,000</td>
<td></td>
<td></td>
<td>(R) Engellant</td>
<td>1</td>
<td>8/1/09</td>
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II. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)

<table>
<thead>
<tr>
<th>NAME (First, Last)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engellant, Kevin</td>
<td>Women's Head &amp; JV Basketball Coach; Dir of Microcomputer Cntr; Instructor of Comp Science</td>
<td>Athletics Computer Science</td>
<td>5/31/2009</td>
<td>Resignation</td>
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</tbody>
</table>

Tenure:
NT = Nontenurable
P = Probationary
T = Tenured

Subject to continuation of federal funds, proprietary funds and/or grants.

Salary Adjustments:
- P = Promotion
- L = Lume Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

Extra Compensation:
- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

Approved:
- Campus CEO
- President
- Commissioner of Higher Education

Date: 4-6-09

President

Date: 4-6-09

Commissioner of Higher Education

Date: