<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)eplace &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>Special Conditions</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spalding, Leslie</td>
<td>Interim Head Women's Golf Coach</td>
<td>Athletics</td>
<td>42,852</td>
<td>R</td>
<td>11/01/07</td>
<td>11/1/07</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Groseth, Rolf</td>
<td>FR: Vice Pres. for Inter-Campus Affairs TO: Interim Chancellor</td>
<td>Chancellor - MSU-Northern</td>
<td>104,378</td>
<td>28,622</td>
<td>0.00%</td>
<td>1/1/08</td>
<td></td>
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</tr>
</tbody>
</table>

**TOTALS** | 104,378 | 104,378 |

**LEGEND**

**TENURE:**

NT = Nontenurable
P = Probationary
T = Tenured

**SALARY ADJUSTMENTS:**

P = Promotion
L = Lump Sum Bonus
M = Merit
R = Retention
N = Normal
O = Other/Specify

**EXTRA COMPENSATION:**

T = Teaching
R = Research
G = Grant Administration
O = Other (provide brief explanation)

*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.