ITEM 138-1000-R0108, Staff; The University of Montana - Missoula

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, AY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)eployment &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Running, Steven</td>
<td>FR: Professor, TO: Regents Professor</td>
<td>College of Forestry and Conservation</td>
<td>103,660</td>
<td>123,660</td>
<td>19.29%</td>
<td>1</td>
<td>1/1/08</td>
<td>P - Promotion</td>
<td></td>
</tr>
</tbody>
</table>

**II. CHANGES**

**B. Faculty**

**LEGEND**

**TENURE:**
- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

**EXTRA COMPENSATION:**
- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

*IMPORTANT NOTE: Additional Comp is reported annually in September*

^ Subject to continuation of federal funds, proprietary funds and/or grants.