I recommend approval of the following labor agreement. The agreement covers certain employees represented by the Laborers in Missoula, Bozeman, and Billings.

Agreement

- **Wages and Insurance**
  
  UM-Missoula
  Employees in Missoula shall receive a 3.6% wage increase effective October 2007; and a 3.6% wage increase effective October 2008. The employer's health insurance contribution shall increase by $33 effective July 2007; and by $36 effective July 2008.

  MSU-Billings
  Employees in Billings shall receive a 3.6% wage increase effective October 2007; and a 3.6% wage increase effective October 2008. The employer's health insurance contribution shall increase by $33 effective July 2007; and by $36 effective July 2008.

  MSU-Bozeman
  Custodial employees in Bozeman shall receive a 3.0% wage increase effective October 2007; and a 3.0% wage increase effective October 2008. In October 2007, an amount equivalent to 0.6% of the payroll of custodial employees shall be applied in equal portions to the base wages of custodial employees whose base rate is over $11.13 per hour. In October 2008, an amount equivalent to 0.6% of the payroll of custodial employees shall be applied in equal portions to the base wages of custodial employees whose base rate is over $11.46 per hour.

  Grounds and maintenance employees in Bozeman shall receive a 3.6% wage increase effective October 2007; and a 3.6% wage increase effective October 2008. The employer's health insurance contribution shall increase by $33 effective July 2007; and by $36 effective July 2008.

- **Contract “housekeeping”**
  Correct two editing errors from the 2005-07 agreement: 1.) restore the timeline window period at Step 1 of the grievance procedure per 2003-05 contract language; 2.) in the Missoula addendum, restore the scheduling language from the 2003-05 contract.