I recommend approval of the following labor agreement. The agreement covers certain print shop employees at the University of Montana.

**Agreement**

- **Wages and Insurance**

  Effective July 2007, the 10-year longevity increment shall increase from 1.5% of base salary to a new rate of 2% of base salary, consistent with the state employee compensation statute.

  Effective October 1, 2007, members of the bargaining unit hired on or before September 30, 2007, shall receive a base wage increase of 3.6%.

  Effective October 1, 2008, members of the bargaining unit hired on or before September 30, 2008, shall receive a base wage increase of 3.6%.

  For insurance-eligible employees, an increase in the employer’s premium contribution from the current rate of $557 per month to a new rate of $590 in July 2007; and from $590 to $626 in July 2008.