



Montana University System

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RESOLUTION OF THANKS AND APPRECIATION

Whereas, LeRoy Schramm has announced his imminent retirement after serving since 1982 as Chief Legal Counsel for the Montana University System and as Assistant Chief Legal Counsel for one year before that, and

Whereas, during his 22 years of exemplary service to the Montana University System, LeRoy Schramm represented, advised and survived seven different Commissioners of Higher Education (all but the very first one), 45 different Regents and an untold number of university system administrators, and

Whereas, LeRoy Schramm has forgotten more information on the operation of the Montana University System—its history, policies, practices, precedents and applicable laws and regulations—than most of us will ever know, and

Whereas, LeRoy's expertise on employment and education law, open meetings and constitutionally autonomous boards is surpassed by none, and

Whereas, LeRoy has for so many years unselfishly dispensed his wisdom to the multitudes, and

Whereas, LeRoy's dedication, integrity, superb intellect and wonderful sense of humor will be greatly missed,

Therefore, the Board of Regents of Higher Education Does Hereby Resolve:

To render to LeRoy Schramm their collective thanks for his longstanding service to the Montana University System, and

To wish him a rewarding and prosperous new career as a Labor Arbitrator and a long and happy period of retirement with his spouse, Diana.

Adopted at a regular meeting of the Board of Regents held in Helena, Montana, on the 16th day of January, 2004.

Ed Jasmin, Chairman