

ITEM 128-1500A-R0905; Staff, Montana Bureau of Mines & Geology draft 6/24/05							September 29-30, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) ADMINISTRATORS & PROFESSIONALS								
Abdo MS	Ginette	Asst Research Hydrogeologist; Asst Research Professor; Research Div	44,468	46,024		10/1/2005	NT CU .38 R .62	3.50%
Barth BA	Susan	Publications Editor; Non- research Professional Information Services Div	48,500	50,198		10/1/2005	NT CU	3.50%
Berg PhD	Richard	Senior Geologist; Research Professor; Museum Curator, Research Div	68,001	70,381		10/1/2005	T CU	3.50%
Bergantino BA	Robert	Assoc Research Hydrogeologist; Assoc Research Professor, Research Div	56,215	58,183		10/1/2005	NT CU	3.50%
Carstarphen MS	Camela	FROM: Asst Research Hydrogeologist; Asst Research Professor, Research Div TO: Hydrogeologist/Field Program Coordinator; Asst Research Professor, Research Div	34,499	39,499		7/1/2005	NT CU	14.49%
Carstarphen MS	Camela	FROM: Hydrogeologist/Field Program Coordinator; Asst Research Professor, Research Div TO: No Change	39,499	40,881		10/1/2005	NT CU	3.50%
Deal PhD	Edmond	Director & State Geologist; Research Professor, Administrative Div	85,600	88,596		10/1/2005	NT CU	3.50%
Duaine BS	Terrence	Assoc Research Hydrogeologist; Asst Research Professor, Research Div	55,896	57,852		10/1/2005	NT CU .27 R .73	3.50%

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Job BS	Lynn	Director of Contracts & Grants; Non-research Professional, Administrative Div	50,658	52,431		10/1/2005	NT CU .30 D .70	3.50%
LaFave MA	John	Hydrogeologist; Assoc Research Professor, Research Division	49,029	50,745		10/1/2005	NT CU	3.50%
Lonn MS	Jeffrey	Asst Research Geologist; Asst Research Professor, Research Div	42,485	43,972		10/1/2005	NT R	3.50%
Lopez PhD	David	Senior Geologist; Research Professor, Research Div	65,679	67,978		10/1/2005	NT CU .18 R .82	3.50%
Madison MS	James	Asst Research Hydrogeologist; Asst Research Professor, Research Div	43,370	44,888		10/1/2005	NT R	3.50%
McCulloch MS	Robin	Assoc Mining Engineer & Staff Field Agent; Asst Research Professor, Research Div	50,753	52,529		10/1/2005	NT CU 1.00	3.50%
Metesh PhD	John	Div Chief, Research Div. Associate Hydrogeologist; Research Professor, Research Division	65,000	67,275		10/1/2005	NT CU .85 R .15	3.50%
Miller MS	Kathleen	Hydrogeologist; Senior Research Professor, Research Division	52,757	54,603		10/1/2005	NT CU .90 R .10	3.50%
Miller MS	Marvin	Senior Hydrogeologist; Asst Director of Programs; Research Professor Research Div	70,957	73,440		10/1/2005	T CU	3.50%
Norbeck MS PE	Peter	Asst Research Hydrogeologist; Asst Research Professor Research Div	42,576	44,066		10/1/2005	NT R	3.50%
Patton MS	Thomas	Hydrogeologist; Senior Research Professor; Program Manager, Groundwater Assessment Program, Research Div	60,846	62,976		10/1/2005	NT CU	3.50%

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Porter PhD	Karen	Senior Geologist; Research Professor, Research Div	64,377	66,630		10/1/2005	NT CU 1.00	3.50%
Reiten MS	Jon	Research Professor; Hydrogeologist, Research Div	50,801	52,579		10/1/2005	NT CU .25 R .75	3.50%
Schmidt BS	Fred	Asst Research Hydrogeologist; Asst Research Professor Research Div	44,061	45,603		10/1/2005	NT CU .92 D .08	3.50%
Smith PhD	Larry	Geologist; Assoc Research Professor, Research Div	49,319	51,045		10/1/2005	NT CU	3.50%
Smith BS	Susan	Geologic Cartographer; Non- research Professional Information Services Div	36,642	37,924		10/1/2005	NT CU	3.50%
Stickney MS	Michael	Geologist; Senior Research Professor, Research Div	52,786	54,634		10/1/2005	NT CU .83 R .17	3.50%
Vuke MS	Susan	Geologist; Associate Research Professor Research Div	48,313	50,004		10/1/2005	NT CU .50 R .50	3.50%
Wheaton MS	John	Hydrogeologist; Senior Research Professor Research Div	55,440	57,380		10/1/2005	NT CU .50 R	3.50%
TOTALS AND AVERAGE INCREASE			1,428,527	1,482,316				3.77%

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)			
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								