

**ITEM 124-100-R0704 Staff; Office Commissioner of Higher Education** **July 7-9, 2004**

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change	Type of Appt/ Funding Source and FTE (1 FTE is assumed)	% Increase	
Last	First								
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>									
<b>Davis BA</b>	<b>Patty</b>	FR: Operations Manager MGSLP <b>TO: Director of Operations</b>	48,594	58,000		<b>7/1/2004</b>	N-T R	19.36%	
<b>Wing BA, CPA</b>	<b>Karen</b>	FR: Fiscal Manager & Financial Analyst MGSLP <b>TO: Chief Financial Officer</b>	55,484	58,000		<b>7/1/2004</b>	N-T R	4.53%	
<b>TOTALS AND AVERAGE INCREASE</b>			104,078	116,000				11.45%	
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>									
<b>Joehler BS, MBA</b>	<b>Pam</b>	Director, Budget and Accounting	81,500	75,000		6/21/2004 (Neils)		-7.98%	
<b>SALARY CHANGE OR ADDITION LEGEND:</b> <b>D</b> = Completion of Degree <b>E</b> = Equity Adjustment Increase <b>I</b> = Inversion Increase Included <b>L</b> = Professional Licensure Award <b>M</b> = Merit Increase <b>P</b> = Promotion / Increase <b>R</b> = Retention / Market Adjustment Increase <b>1</b> = Plus Room and Board <b>2</b> = Plus Housing Allowance <b>3</b> = Plus Car Allowance		<b>FUNDING SOURCE LEGEND:</b> <b>CU</b> = Current unrestricted <b>R</b> = Restricted <b>A</b> = Auxiliary <b>D</b> = Designated <b>O</b> = Other		<b>TENURE LEGEND:</b> <b>NT</b> = Non-tenurable <b>T</b> = Tenured <b>P</b> = Probationary		<b>**STIPEND LEGEND:</b> <b>DC</b> = Dept. Chair <b>CC</b> = Co-Chair <b>BB</b> = In lieu of Base Building		<b>*EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>*ST</b> = summer teaching <b>*SR</b> = summer research <b>*AT</b> = Additional AY teaching <b>*AR</b> = Additional AY research <b>*SP</b> = Speaking <b>*PM</b> = Project management/writing AY <b>*O</b> = Other (must specify)	
* <b>NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>									