

ITEM 123-1500A-R0504; Staff, Montana Bureau of Mines & Geology Date: May 20-21, 2004

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Duaine BS	Terence	Assoc. Research Hydrogeologist; Asst. Research Professor Research Division	55,396	55,396	4,810 AR	1/22/04-2/29/04	NT R	0.00%
Metesh MS	John	Hydrogeologist; Senior Research Professor Research Division	50,471	50,471	385 AR	1/22/04-3/21/04	NT R	0.00%
TOTALS AND AVERAGE INCREASE			105,867	105,867				0.00%

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
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*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**