

## ITEM 120-1500-R0903 Staff, Montana Tech of The University of Montana

Name		Current/Former Position Title	Replaces (salary)	Current 2003-04 Base Salary	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														
<b>(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:</b>															
<b>(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>															
Kirschke BM	William	Vice Chancellor for Institutional Advancement & Development; President, MTF		85,000 FY		NT	CU & R 1.0 FTE	no change	no change		3,855	NT	CU & Other 1.0 FTE (MT Tech Foundation)	no change	Bonus
<b>(b) FACULTY:</b>															
Amtmann MS	Kelly	Instructor, Health Sciences		36,537 AY		T	CU 1.0 FTE	no change	no change	7/1-8/8/03+	3,117+	T	CU 1.0 FTE +C	no change	PM+
Burgher PhD	Karl	Research Professor		89,478 AY		NT	R -0- FTE	no change	91,905 AY	8/16/2003		NT	R .60 FTE .40 -0- FTE	2.71%	Research Salary LWOP
Crowther BS	Brian	Instructor, Level II, Business Program, COT		32,798 AY		P	CU 1.0 FTE	no change	34,012 AY	8/18/2003		P	CU 1.0 FTE	no change	Correction in salary only
DeDominic MBA	Robert	Associate Professor, Business & Information Technology		49,437 AY		P	CU 1.0 FTE	no change	12,359 AY Research Associate 48,701 AY Professor	8/16/2003		P	CU .25 FTE R .75 FTE	no change	Research Salary
Gammons PhD	Chris	Associate Professor, Geological Engineering		54,692 AY		T	CU 1.0 FTE	no change	no change	7/14/2003	100***	T	CU 1.0 FTE ***D	no change	***EXM
Gentile MS	Andrew	Instructor/Lab Director, General Engineering		40,000 AY+1		NT	CU 1.0 FTE	no change	no change	7/14-30/03	500*	NT	CU 1.0 FTE *R	no change	*SSR
Jensen PhD	Roger	Niosh Program Director; Assoc. Professor, Safety, Health & I.H.		50,653 AY	1,250 DS	P	CU & R 1.0 FTE	Associate Professor, Safety, Health & I.H.	50,653 AY	8/16/03**	0 - DS 3,000**	P	CU 1.0 FTE **R	no change	**SST
Kuenzi PhD	Amy	Asst. Professor, Biological Sciences		42,500 AY		P	R 1.0 FTE	no change	no change	7/15/03***	100***	P	R 1.0 FTE ***D	no change	***EXM
Link PhD	Curtis	Professor, Geophysical Engineering		59,069 AY		T	CU 1.0 FTE	no change	no change	7/1-8/8/03*	12,428*	T	CU 1.0 FTE *R	no change	*SSR

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Parker MS	Stephen	Asst. Professor, Chemistry		41,785 AY		P	CU 1.0 FTE	no change	no change	7/1-8/15/03*	2,000*	P	CU 1.0 FTE *D	no change	*SSR
Schleeman MS	Douglas	Adj. Instructor; Asst. Football Coach, HPER		32,992 AY+1		NT	CU .93 FTE	Adj. Instructor; Asst. FB Coach, HPER; Offensive Coordinator	no change	8/1/2003	4,500 *	NT	CU .93 FTE *R	no change	*Dependent on availability of outside funds
Spear PhD	Terry	Professor; Dept. Head, Safety, Health & I.H.		53,109 AY	2,500 DH	T	CU 1.0 FTE	no change	no change	7/1-8/15/03*	2,500 DH 3,000*	T	CU 1.0 FTE **R	no change	**SST
Speece PhD	Marvin	Professor, Geophysical Engineering		60,235 AY		T	CU 1.0 FTE	no change	no change	7/1-8/8/03*	12,428*	T	CU 1.0 FTE *R	no change	*SSR
Trudnowski PhD	Daniel	Research Associate Professor		0		NT	R	no change	70,238	5/16-8/15/03	11,005* (actual)	NT	R		*SSR
Weight PhD	Willis	Professor, Geological Engineering; Anaconda Professorship		63,735 AY		T	CU/O 1.0 FTE	no change	no change	7/15-16/03**	1,500**	T	CU/O 1.0 FTE **R	no change	**SST
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>															
<b>(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>															
Baertsch BS	Brad	Admissions Counselor	Beatty (22,443)			NT	CU 1.0 FTE		20,750 FY	8/11/2003		NT	CU 1.0 FTE		
O'Neill MEd	A. Joyce	Counselor	McAdams (18,720)			NT	CU .50 FTE		18,000 FY	8/25/2003		NT	CU .50 FTE		
<b>(b) FACULTY</b>															
Madigan PhD	R. Bruce	Assistant Professor, General Engineering	O'Leary (43,683)			P	CU 1.0 FTE		48,000 AY	8/16/2003		P	CU 1.0 FTE		
Young MSN	Miriam	Assistant Professor, Nursing	New			P	CU 1.0 FTE		38,500 AY	8/16/2003		P	CU 1.0 FTE		

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**(3) SABBATICAL LEAVE (@2/3 Salary)**

Macgregor PhD	William	Professor, PTC				T				8/16/03- 5/15/04					
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## SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 P = Promotion / Increase  
 R = Retention / Market Adjustment Increase  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance

## FUNDING SOURCE LEGEND:

CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other

## TENURE LEGEND:

NT = Non-tenurable  
 T = Tenured  
 P = Probationary

## STIPEND LEGEND:

DH = Dept. Head  
 DS = Director Stipend

## EXTRA COMP LEGEND:

= summer teaching  
 = summer research  
 project mgn  
 extra comp misc.

## SST

SSR  
 PM =  
 EXM =

\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,