

ITEM 120-1500-R0703 Staff: Montana Tech of The University of Montana

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Figueira PhD	Joseph	Vice Chancellor for Research & Graduate Studies & University Associate V.P.; Associate Professor, Geophysical Engineering		84,936 FY		NT	CU .33 D .67 FTE		84,936 FY	7/1/2003		NT	CU .33 D .67 FTE	no change	
Gilmore PhD	W. Franklin	Chancellor & University Executive V.P.; Professor, Chemistry		126,220 FY +Perqs		T	CU 1.0 FTE		126,220 FY + Perqs	7/1/2003		NT	CU 1.0 FTE	no change	
Harper MLIS	Elizabeth	Reference Librarian; Asst. Professor		34,840 FY		P	CU 1.0 FTE		34,840 FY	7/1/2003		P	CU 1.0 FTE	no change	
Patton PhD PE	Susan	Vice Chancellor for Academic Affairs & Research; University Associate Provost; Associate Professor, Mining Engineering		98,000 FY		T	CU 1.0 FTE		98,000 FY	7/1/2003		T	CU 1.0 FTE	no change	
Van Daveer MS	Karen	Director of Nursing; Dept. Head, Instructor, COT		53,475 AY+1	2,500	T	CU 1.0 FTE		53,475 AY+1	7/1/2003 *6/30-8/1/03	2,500 1,760*	T	CU 1.0 FTE *CU	no change	*Summer Session Teaching

(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Aguirre BS	Stacy	Director of Career Services		47,778 FY		NT	CU 1.0 FTE		47,778 FY	7/1/2003		NT	CU 1.0 FTE	no change	
Badovinac BS	John	Controller/ Business Manager		67,440 FY		NT	CU 1.0 FTE		67,440 FY	7/1/2003		NT	CU 1.0 FTE	no change	

Baker MS	Jane	Dean, College of Technology	69,646 FY	NT	CU .92 FTE	69,646 FY	7/1/2003	NT	CU .92 FTE	no change
Barnett MEd	Lee	Counselor/Career Development Coordinator	36,764 FY	NT	CU & D	36,764 FY	7/1/2003	NT	CU & D 1.0 FTE	no change
Beatty MA	Paul	Dean of Students	56,824 FY	NT	CU 1.0 FTE	56,824 FY	7/1/2003	NT	CU 1.0 FTE	no change
Becky BS	Celestine	Admissions Counselor	22,443 FY	NT	CU 1.0 FTE	22,443 FY	7/1/2003	NT	CU 1.0 FTE	no change
Cameron MS	Marilyn	Coordinator, Environmental Health & Safety	40,244 FY	NT	D 1.0 FTE	40,244 FY	7/1/2003	NT	D 1.0 FTE	no change
Campeau BA	Tony	Associate Director of Admissions & Recruitment	35,914 FY	NT	CU 1.0 FTE	35,914 FY	7/1/2003	NT	CU 1.0 FTE	no change
Dickerson BS	Leslie	Admissions Counselor, COT	19,215 FY	NT	CU .53 R .22 FTE	19,215 FY	7/1/2003	NT	CU .53 R .22 FTE	no change
Hansen BS	Holly	Director Information Services	54,860 FY	NT	D 1.0 FTE	54,860 FY	7/1/2003	NT	D 1.0 FTE	no change
Johnson BS	Edwin	Registrar & University Associate Dean; Director of Summer School	52,086 FY	NT	CU 1.0 FTE	52,086 FY	7/1/2003	NT	CU 1.0 FTE	no change
Kirschke BM	William	Vice Chancellor for Institutional Advancement & Development; President, Montana Tech Foundation	85,000 FY	NT	CU & R 1.0 FTE	85,000 FY	7/1/2003	NT	CU & R 1.0 FTE	no change
Kreysler BS	Molly	Director of Residence Life	28,664 FY	NT	AUX 1.0 FTE	28,664 FY	7/1/2003	NT	AUX 1.0 FTE	no change 1 Plus R/B
Kukay BS	Mike	Director, Network Computer Services	51,983 FY	NT	D 1.0 FTE	51,983 FY	7/1/2003	NT	D 1.0 FTE	no change

Lee BS	Michael	Co-Director of Services, New Media Group	42,000 FY	NT	D .73 R .27 FTE	42,000 FY	7/1/2003	NT	D .73 R .27 FTE	no change		
Luft BS	Jeni	Bookstore Director	37,440 FY	NT	AUX 1.0 FTE	37,440 FY	7/1/2003	NT	AUX 1.0 FTE	no change		
McCallum MS	Julie	Asst. Director of Residence Life	20,000 FY	NT	AUX 1.0 FTE	20,000 FY	7/1/2003	NT	AUX 1.0 FTE	no change	1 Plus R/B	
McMillan BS	Marlene	Coordinator of General Accounting & Operating Systems	40,116 FY	NT	CU 1.0 FTE	40,116 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Merrick	Joan	Assistant to the Chancellor	35,098 FY	NT	CU 1.0 FTE	35,098 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Peterson BS	Margaret	Director of Budgets & Human Services	54,501 FY	NT	CU 1.0 FTE	54,501 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Pylypuw BS	Richard	Staff Assistant, Physical Facilities	37,674 FY	NT	CU 1.0 FTE	37,674 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Richardson BS	Michael	Director of Financial Aid	51,314 FY	NT	CU 1.0 FTE	51,314 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Rogers MS	Ray	Director of College Relations & Marketing	55,854 FY	NT	CU 1.0 FTE	55,854 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Schmidt BA	William	Manager, Systems Software & Networks	45,191 FY	NT	D 1.0 FTE	45,191 FY	7/1/2003	NT	D 1.0 FTE	no change		
Shea BS	John	Director of Physical Facilities	61,788 FY	NT	CU 1.0 FTE	61,788 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Sullivan MS	Karen	Associate Director of Alumni & Public Relations	30,500 FY	NT	CU 1.0 FTE	30,500 FY	7/1/2003	NT	CU 1.0 FTE	no change		
Suttley BA	Eletha	Co-Director, Learning Resource Center	32,701 FY	NT	CU .83 FTE	32,701 FY	8/1/03 *7/1-7/31/03	4,000*	NT	CU .83 FTE *CU	no change	*Summer Session Retention
Tait BS	Chase	Asst. Men's Basketball Coach/JV Men's Basketball Coach	17,000 FY	NT	CU .83 FTE	17,000 FY	8/1/2003	NT	CU .83 FTE	no change		

Tregidga BS	Bernadette	Assistant Director, Information Services	42,452 FY	NT	D 1.0 FTE	42,452 FY	7/1/2003	NT	D 1.0 FTE	no change
Van Nuland MEd	Chris	Director of Student Union & Student Activities	35,000 FY	NT	AUX 1.0 FTE	35,000 FY	7/1/2003	NT	AUX 1.0 FTE	no change
Verlanic BS	Amy	Director of Technical Outreach	48,194 FY	NT	R 1.0 FTE	48,194 FY	7/1/2003	NT	R 1.0 FTE	no change
Whitaker BS	Rufus	Campus Recreation & HPER Complex Director	28,000 FY	NT	AUX 1.0 FTE	28,000 FY	7/1/2003	NT	AUX 1.0 FTE	no change

FOR INFORMATIONAL PURPOSES ONLY 2003-2004 FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2003-04 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes.)

(c) FACULTY:

Professors:

Amtmann EdD	John	Safety, Health & Industrial Hygiene	52,041 AY	T	CU 1.0 FTE	52,041 AY	8/16/2003	T	CU 1.0 FTE	no change		
Appleman PhD	Richard	Environmental Engineering	67,527 AY	T	CU 1.0 FTE	67,527 AY	8/16/2003	T	CU 1.0 FTE	no change		
Brower PhD	John	Mining Engineering	69,011 AY	T	CU 1.0 FTE	69,011 AY	8/16/2003	T	CU 1.0 FTE	no change		
Burgher PhD PE	Karl	Mining Engineering	65,658 AY	T	CU -0- FTE	65,658 AY	8/16/03 *5/16-8/15/03	29,827*	T	CU -0- FTE *R	no change *Summer Session Research	
Cameron PhD	Douglas	Chemistry & Geochemistry	49,291 AY	T	CU 1.0 FTE	Professor, Chemistry & Geochemistry; Dept. Head, Health Care Informatics Program & Pre- Professional Health Sciences	49,291 AY	8/16/03 *7/1- 7/31/03 **5/27- 6/27/03	2,500 3,000* 5,280**	T	CU 1.0 FTE *D **CU	5.07% *Summer Session Research **Summer Session Teaching
Carter PhD	David	Professional & Technical Communication	52,473 AY	T	CU 1.0 FTE	52,473 AY	8/16/03 **5/27- 6/27/03	5,280**	T	CU 1.0 FTE **CU	no change **Summer Session Teaching	

Coe PhD	Douglas	Dean, College of Mathematics & Sciences; Dept. Head, Chemistry	60,444 AY+1	3,000	T	CU 1.0 FTE	60,444 AY+1	8/1/2003	3,000	T	CU 1.0 FTE	no change	
Douglass PhD	Richard	Dept. Head, Biological Sciences	52,622 AY	2,500	T	CU 1.0 FTE	52,622 AY	8/16/03 **7/4-7/6/03	2500 1,000**	T	CU 1.0 FTE **R	no change	**Summer Session Teaching
Drew PhD	Douglas	Chemistry & Geochemistry	59,241 AY		T	CU 1.0 FTE	59,241 AY	8/16/03 *6/15-7/25/03 **6/30-8/1/03	12,000* 2,640**	T	CU 1.0 FTE *R **CU	no change	*VUB **Summer Session Teaching
Drury PhD PE	William	Environmental Engineering	60,050 AY		T	CU 1.0 FTE	60,050 AY	8/16/2003		T	CU 1.0 FTE	no change	
Friel PhD PE	Leroy	General Engineering	72,700 AY		T	CU 1.0 FTE	72,700 AY	8/16/03 **6/19- 7/23/03 ***6/30- 8/1/03	1,300** 5,280***	T	CU 1.0 FTE **R ***CU	no change	**Summer Session Teaching ***SST
Ganesan PhD	Kumar	Dept. Head, Environmental Engineering	67,864 AY	2,500	T	CU 1.0 FTE	67,864 AY	8/16/03 **5/27-8/1/03	2500 3,000**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Gerbrandt PhD	Herold	Dept. Head, General Engineering	61,858 AY	2,500	T	CU 1.0 FTE	61,858 AY	8/16/2003	2,500	T	CU 1.0 FTE	no change	
Gonshak PhD	Henry	Liberal Studies; Rose & Anna Busch Professorship	46,429 AY	3,000	T	CU & O 1.0 FTE	46,429 AY	8/16/2003	3,000*	T	CU & O 1.0 FTE	no change	*Rose & Anna Busch Professorship
Haley DEd	Dennis	Mathematical Sciences	73,773 AY		T	CU 1.0 FTE	73,773 AY	8/16/2003		T	CU 1.0 FTE	no change	
Holdsworth MS	Robert	Liberal Studies	56,246 AY		T	CU 1.0 FTE	56,246 AY	8/16/2003		T	CU 1.0 FTE	no change	
Huang PhD	Hsin- Hsiung	Metallurgical & Materials Engineering	66,244 AY		T	CU 1.0 FTE	66,244 AY	8/16/2003		T	CU 1.0 FTE	no change	
Jacobson PhD	Larry	Liberal Studies	51,400 AY		T	CU 1.0 FTE	51,400 AY	8/16/03 **5/27- 6/27/03	5,280**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
James PhD	Rodney	Environmental Engineering	74,628 AY		T	CU 1.0 FTE	74,628 AY	8/16/2003		T	CU 1.0 FTE	no change	

Knudsen PhD	H. Peter	Dean, School of Mines & Engineering; Dept. Head, Mining Engineering; Pegasus Professorship	80,529 AY+1	3,000	T	CU & 0 1.0 FTE	80,529 AY+1	8/1/2003	3,000	T	CU & 0 1.0 FTE	no change	
Link PhD	Curtis	Geophysical Engineering	59,069 AY		T	CU 1.0 FTE	59,069 AY	8/16/2003		T	CU 1.0 FTE	no change	
Lupkiewicz PhD	Janina	Mathematical Sciences	61,762 AY		T	CU 1.0 FTE	61,762 AY	8/16/2003		T	CU 1.0 FTE	no change	
Macgregor PhD	William	Professional & Technical Communication	50,573 AY		T	CU 1.0 FTE	50,573 AY	8/16/03 *5/16-8/15/03 **5/27- 6/27/03	4,000* 2,970**	T	CU 1.0 FTE * **CU	no change	*Extra Comp Writing **Summer Session Teaching
McGuire PhD	John	General Engineering	61,262 AY		T	CU 1.0 FTE	61,262 AY	8/16/2003		T	CU 1.0 FTE	no change	
Mitman PhD	Grant	Biological Sciences	49,765 AY		T	CU 1.0 FTE	49,765 AY	8/16/03 *5/16-6/15/03 **6/15/ 7/26/03 ***5/31- 6/8/03	5,111* 3,000** 1,100***	T	CU 1.0 FTE * **R ***CU	no change	*Summer Session Research ***Summer Session Teaching
Moon PhD	Thomas	Dept. Head, Geophysical Engineering	64,120 AY	2,500	T	CU 1.0 FTE	64,120 AY	8/16/2003	2,500	T	CU 1.0 FTE	no change	
Munday PhD	Pat	Professional & Technical Communication	49,430 AY		T	CU 1.0 FTE	49,430 AY	8/16/2003 **5/27- 6/27/03	3,520**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Peterson PhD	Holly	Environmental Engineering	63,060 AY		T	CU 1.0 FTE	63,060 AY	8/16/2003		T	CU 1.0 FTE	no change	
Ray PhD	John	Liberal Studies	56,038 AY		T	CU 1.0 FTE	56,038 AY	8/16/03 **5/27- 6/27/03	1,760**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Ray PhD	Roberta	Liberal Studies	51,095 AY		T	CU 1.0 FTE	51,095 AY	8/16/2003 **5/27- 6/27/03	2,640**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Rossi PhD	Richard	Mathematical Sciences	57,839 AY	1,250	T	CU 1.0 FTE	57,839 AY	8/16/2003	2,500	T	CU 1.0 FTE	2.11%	

Schahczenski PhD	Celia	Dept. Head, Computer Science	61,987 AY	2,500	T	CU 1.0 FTE	61,987 AY	8/16/2003	2,500	T	CU 1.0 FTE	no change	
Sholes PhD	Mark	Geological Engineering	64,774 AY		T	CU 1.0 FTE	64,774 AY	8/16/03 **5/27- 6/27/03	2,887**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Sill PhD	William	Geophysical Engineering	71,042 AY		T	CU 1.0 FTE	71,042 AY	8/16/03 **5/27- 6/27/03	4,228**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Spath PhD	William	Program Manager, HPER; Safety, Health & Industrial Hygiene	53,204 AY	1,000	T	CU 1.0 FTE	53,204 AY	8/16/03 **5/27-8/1/03	1,000 8,800**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Spear PhD	Terry	Dept. Head, Safety, Health & Industrial Hygiene	53,109 AY	2,500	T	CU 1.0 FTE	53,109 AY	8/16/03 **5/19- 6/30/03	2,500 3,280**	T	CU 1.0 FTE **R	no change	**Summer Session Teaching
Speece PhD EIT	Marvin	Geophysical Engineering	60,235 AY		T	CU 1.0 FTE	60,235 AY	8/16/03 *5/16-6/30/03 **5/27- 6/27/03	2,500* 1,788**	T	CU 1.0 FTE *R **CU	no change	*Summer Session Research **Summer Session Teaching
Stierle PhD	Donald	Chemistry & Geochemistry; Rose & Anna Busch Professorship	54,550 AY	3,000	T	CU & O 1.0 FTE	54,550 AY	8/16/2003	3,000*	T	CU & O 1.0 FTE	no change	*Rose & Anna Busch Professorship
Trudnowski PhD	Daniel	General Engineering	59,375 AY		T	CU 1.0 FTE	59,375 AY	8/16/03 *5/16-6/30/03	11,706*		CU 1.0 FTE *R	no change	*Summer Session Research
Twidwell DSc	Larry	Metallurgical & Materials Engineering; Anaconda Professorship	78,745 AY		T	CU 1.0 FTE	78,745 AY	8/16/03 *5/16- 12/31/03 *6/1-6/30/03	7,420* 1,700*	T	CU 1.0 FTE *R	no change	*Extra Comp Writing & Extra Comp Program Management
Wahl PhD	Neil	General Engineering	67,780 AY		T	CU 1.0 FTE	67,780 AY	8/16/2003		T	CU 1.0 FTE	no change	
Waring MA	George	Liberal Studies	55,552 AY		T	CU 1.0 FTE	55,552 AY	8/16/2003		T	CU 1.0 FTE	no change	
Waring PhD	Thomas	Environmental Engineering	77,939 AY		T	CU 1.0 FTE	77,939 AY	8/16/03 *6/1-7/30/03	11,700*	T	CU 1.0 FTE *R	no change	*Summer Session Research

Weight PhD	Willis	Geological Engineering; Anaconda Professorship	63,735 AY		T	CU & O 1.0 FTE	63,735 AY	8/16/2003		T	CU & O 1.0 FTE	no change	
Wolfgram PhD PE PG	Diane	Dept. Head, Geological Engineering; Professorship	63,060 AY	2,500	T	CU 1.0 FTE	63,060 AY	8/16/03 *5/27-6/27/03	2,500 2,925**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Young PhD	Courtney	Dept. Head, Metallurgical & Materials Engineering; ASARCO Professorship	60,786 AY	2,500	T	CU & O 1.0 FTE	60,786 AY	8/16/03 **6/30-8/1/03 ***6/1- 6/30/03 ****5/16- 12/31/03	2,500 2,640** 1,700*** 5,336****	T	CU & O 1.0 FTE **CU ***R ****R	no change	**Summer Session Teaching ***Extra Comp Writing ****Extra Comp Program Mgm.
Ziegler PhD	Robert	Liberal Studies	54,499 AY		T	CU 1.0 FTE	54,499 AY	8/16/2003		T	CU 1.0 FTE	no change	
Associate Professors:													
Abbott MBA	Douglas	Dean, College of HSS & Information Technology; Dept. Head, Business & Information Technology	54,321 AY+1	3,000	T	CU 1.0 FTE	54,321 AY+1	8/1/03 **5/27-8/1/03	3,000 5,280**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Cady PhD	Gilbert	Petroleum Engineering; Brinkerhoff Professorship	74,777 AY		T	CU & O 1.0 FTE	74,777 AY	8/16/2003		T	CU & O 1.0 FTE	no change	
Cross PhD	Karl	Metallurgical & Materials Engineering	52,896 AY		P	CU 1.0 FTE	52,896 AY	8/16/2003		P	CU 1.0 FTE	no change	
Crowley EdD	John	Liberal Studies	41,470 AY	2,500	T	CU 1.0 FTE	41,470 AY	8/16/03 **6/30-8/1/03	2,500 5,280**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
DeDominic MBA	Robert	Business & Information Technology	49,437 AY		P	CU .50 R .50 FTE	49,437 AY	8/16/03 *5/16-7/15/03	14,430*	P	CU .25 R .75 FTE *R	no change	*Summer Session Research
Evans MS	John	Acting Dept. Head, Petroleum Engineering	64,416 AY	2,500	P	CU 1.0 FTE	64,416 AY	8/16/2003	2,500	P	CU 1.0 FTE	no change	

Gammons PhD	Chris	Geological Engineering	54,692 AY		P	CU 1.0 FTE	54,692 AY	8/16/03 *6/2-7/25/03 *7/28-8/22/03	6,925* 5,675*	T as of 8/16/04	CU 1.0 FTE *R	no change	*Summer Session Research
Handley MS	James	Mathematical Sciences	47,471 AY		T	CU 1.0 FTE	47,471 AY	8/16/2003		T	CU 1.0 FTE	no change	
Hobbs PhD	J. David	Chemistry & Geochemistry	44,194 AY		P	CU 1.0 FTE	44,194 AY	8/16/03 *5/16-8/15/03	14,730*	T as of 8/16/04	CU 1.0 FTE *R	no change	*Summer Session Research
Jensen PhD	Roger	Niosh Program Director, Safety, Health & Industrial Hygiene	50,653 AY	1,250	P	CU & R 1.0 FTE	50,653 AY	8/16/03 **5/19- 6/30/03 **5/17-8/1/03	1,250 2,060** 1,600**	P	CU & R 1.0 FTE **R **CU	no change	**Summer Session Teaching
Johnson MS	Richard	General Engineering	51,929 AY		T	CU 1.0 FTE	51,929 AY	8/16/2003		T	CU 1.0 FTE	no change	
Kober MBA	Tim	Business & Information Technology	49,333 AY		T	CU 1.0 FTE	49,333 AY	8/16/03 **5/27-8/1/03	10,920**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
MacLaughlin PhD	Mary	Geological Engineering	52,969 AY		T	CU 1.0 FTE	52,969 AY	8/16/03 **6/30-8/1/03	1,760**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Mannix MS	Gary	Computer Science	47,778 AY		T	CU 1.0 FTE	47,778 AY	8/16/2003		T	CU 1.0 FTE	no change	
McNearny PhD	Richard	Mining Engineering; Anaconda Professorship	62,485 AY		T	CU & O 1.0 FTE	62,485 AY	8/16/03 *5/16-6/5/03	6,933*	T	CU & O 1.0 FTE *R	no change	*Summer Session Research
Poole PhD	Michael	Mathematical Sciences	56,553 AY		T	CU 1.0 FTE	56,553 AY	8/16/03 **5/27-8/1/03	11,440**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Shirk PhD	Henrietta	Dept. Head, Professional & Technical Communication	47,500 AY	2,500	P	CU 1.0 FTE	47,500 AY	8/16/03 **5/27-8/1/03	2,500 5,280**	P	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Solka MBA	Denise	Business & Information Technology	54,562 AY		T	CU 1.0 FTE	54,562 AY	8/16/03 **5/27- 6/27/03	2,640**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching

Gammons PhD	Chris	Geological Engineering	54,692 AY		P	CU 1.0 FTE	54,692 AY	8/16/03 *6/2-7/25/03 *7/28-8/22/03	6,925* 5,675*	T as of 8/16/04	CU 1.0 FTE *R	no change	*Summer Session Research
Handley MS	James	Mathematical Sciences	47,471 AY		T	CU 1.0 FTE	47,471 AY	8/16/2003		T	CU 1.0 FTE	no change	
Hobbs PhD	J. David	Chemistry & Geochemistry	44,194 AY		P	CU 1.0 FTE	44,194 AY	8/16/03 *5/16-8/15/03	14,730*	T as of 8/16/04	CU 1.0 FTE *R	no change	*Summer Session Research
Jensen PhD	Roger	Niosh Program Director, Safety, Health & Industrial Hygiene	50,653 AY	1,250	P	CU & R 1.0 FTE	50,653 AY	8/16/03 **5/19- 6/30/03 **5/17-8/1/03	1,250 2,060** 1,600**	P	CU & R 1.0 FTE **R **CU	no change	**Summer Session Teaching
Johnson MS	Richard	General Engineering	51,929 AY		T	CU 1.0 FTE	51,929 AY	8/16/2003		T	CU 1.0 FTE	no change	
Kober MBA	Tim	Business & Information Technology	49,333 AY		T	CU 1.0 FTE	49,333 AY	8/16/03 **5/27-8/1/03	10,920**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
MacLaughlin PhD	Mary	Geological Engineering	52,969 AY		T	CU 1.0 FTE	52,969 AY	8/16/03 **6/30-8/1/03	1,760**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Mannix MS	Gary	Computer Science	47,778 AY		T	CU 1.0 FTE	47,778 AY	8/16/2003		T	CU 1.0 FTE	no change	
McNearmy PhD	Richard	Mining Engineering; Anaconda Professorship	62,485 AY		T	CU & O 1.0 FTE	62,485 AY	8/16/03 *5/16-6/5/03	6,933*	T	CU & O 1.0 FTE *R	no change	*Summer Session Research
Poole PhD	Michael	Mathematical Sciences	56,553 AY		T	CU 1.0 FTE	56,553 AY	8/16/03 **5/27-8/1/03	11,440**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Shirk PhD	Henrietta	Dept. Head, Professional & Technical Communication	47,500 AY	2,500	P	CU 1.0 FTE	47,500 AY	8/16/03 **5/27-8/1/03	2,500 5,280**	P	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Solka MBA	Denise	Business & Information Technology	54,562 AY		T	CU 1.0 FTE	54,562 AY	8/16/03 **5/27- 6/27/03	2,640**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching

Todd PhD	Charles	Mathematical Sciences	47,471 AY		P	CU 1.0 FTE		47,471 AY	8/16/03 **5/27-8/1/03	5,280**	T as of 8/16/04	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Toivonen MS	Virginia	Co-director, TLC; Acting Dept. Head, Mathematical Sciences	52,747 AY+1	1,250	T	CU 1.0 FTE	Co-director, TLC; Mathematical Sciences	52,747 AY+1	8/16/03 *6/1-6/30/03 **5/27- 6/27/03	4,000* 3,520**	T	CU 1.0 FTE ***CU	-2.30%	*SS Retention **Summer Session Teaching
Ziaja PhD	Margaret	Petroleum Engineering; Alumni Professorship	56,035 AY		T	CU & O 1.0 FTE		56,035 AY	8/16/2003		T	CU & O 1.0 FTE	no change	
Assistant Professors:														
Bardsley MS	Sally	Safety, Health & Industrial Hygiene	41,785 AY		P	CU 1.0 FTE		41,785 AY	8/16/03 **5/27-8/1/03	1,600**	P	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Boroni BS	Chris	Computer Science	49,940 AY		P	CU 1.0 FTE		49,940 AY	8/16/2003		P	CU 1.0 FTE	no change	
Braun MS	Jeffrey	Computer Science	47,778 AY		P	CU 1.0 FTE		47,778 AY	8/16/2003		P	CU 1.0 FTE	no change	
Conrad PhD	Paul	Mining Engineering	55,000 AY		P	CU 1.0 FTE		55,000 AY	8/16/2003		P	CU 1.0 FTE	no change	
Donovan PhD PE	Richard	General Engineering	49,757 AY		P	CU 1.0 FTE		49,757 AY	8/16/03 *5/16-8/15/03	15,000*	P	CU 1.0 FTE *R	no change	*Summer Session Research
Girard MS	James	Geophysical Engineering/ Physics	41,785 AY		P	CU 1.0 FTE		41,785 AY	8/16/2003		P	CU 1.0 FTE	no change	
Glassy MS	Louis	Computer Science	48,000 AY		P	CU 1.0 FTE		48,000 AY	8/16/2003		P	CU 1.0 FTE	no change	
Grinder PhD	Michael	Computer Science	49,940 AY		P	CU 1.0 FTE		52,940 AY	8/16/2003		P	CU 1.0 FTE	6.00%	D
Faroni-Hart MS CIH	Julie	Safety, Health & Industrial Hygiene	48,961 AY		P	CU 1.0 FTE		48,961 AY	8/16/03 **5/27-8/1/03	3,000**	P	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Huffman PhD	Clark	Petroleum Engineering	55,000 AY		P	CU 1.0 FTE		55,000 AY	8/16/2003		P	CU 1.0 FTE	no change	
Kuenzi PhD	Amy	Biological Sciences	42,500 AY		P	R 1.0 FTE		42,500 AY	8/16/2003		P	R 1.0 FTE	no change	
Morrison PhD	John	General Engineering	48,921 AY		P	CU 1.0 FTE		48,921 AY	8/16/2003		P	CU 1.0 FTE	no change	

Parker MS	Stephen	Chemistry	41,785 AY	P	CU 1.0 FTE	41,785 AY	8/16/03 *5/16-8/15/03	4,000*	P	CU 1.0 FTE *R	no change	*Summer Session Research
Patton MS	Philip	Mining Engineering	51,469 AY	P	CU 1.0 FTE	51,469 AY	8/16/2003		P	CU 1.0 FTE	no change	
Instructors:												
Amtmann MS	Kelly	Health Sciences	36,537 AY	T	CU 1.0 FTE	36,537 AY	8/16/2003		T	CU 1.0 FTE	no change	
Brophy MS	Maureen	Health Sciences	42,337 AY	T	CU 1.0 FTE	42,337 AY	8/16/03 **5/27-8/1/03	880**	T	CU 1.0 FTE **CU	no change	**Summer Session Teaching
McIntosh MN	Allison	Health Sciences	36,537 AY	P	CU 1.0 FTE	36,537 AY	8/16/03 *5/16-6/26/03	1,760*	P	CU 1.0 FTE *D	no change	*Summer Session Research
Melvin BA RNC	Danette	Health Sciences	35,537 AY	P	CU 1.0 FTE	35,537 AY	8/16/03 **5/27-8/1/03	6,061**	P	CU 1.0 FTE **CU	no change	**Summer Session Teaching
Peterson BSN, RNC	Lynne	Health Sciences	35,537 AY	P	CU 1.0 FTE	35,537 AY	8/16/2003		P	CU 1.0 FTE	no change	
ADJUNCT FACULTY												
Beebe MS	Robert	Adjunct Professor Metallurgical & Materials Engineering	0	NT	0 FTE	0	8/16/2003		NT	0 FTE	no change	
Bossard MS, PE	Floyd	Adjunct Professor Safety Health & I.H.	0	NT	0 FTE	0	8/16/2003		NT	0 FTE	no change	
Kujawa PhD	Stephen	Adjunct Associate Professor Environmental Engineering	0	NT	0 FTE	0	8/16/2003		NT	0 FTE	no change	
Vega MS	Carol	Adjunct Assistant Professor Safety, Health & Industrial Hygiene	0	NT	0 FTE	0	8/16/2003		NT	0 FTE	no change	
Adjunct Instructors:												
Bauer BS	Michael	Head Men's Basketball Coach	30,000 AY+1	NT	CU 1.0 FTE	30,000 AY+1	8/1/2003		NT	CU 1.0 FTE	no change	

Gentile MS	Andrew	Lab Director, General Engineering	40,000 AY+1		NT	CU 1.0 FTE	40,000 AY+1	8/16/2003		NT	CU 1.0 FTE	no change	
Green MA	Robert	Head Football Coach; Athletic Director, HPER	49,904 FY	6,000	NT	CU 1.0 FTE	49,904 FY	7/1/2003	6,000	NT	CU 1.0 FTE	no change	
Huestis BS	William	Director of Metallurgical & Materials Engineering Labs	41,560 AY+1		NT	CU 1.0 FTE	41,560 AY+1	8/1/2003		NT	CU 1.0 FTE	no change	
Johnston MS	Angela	Director of Biological Sciences Labs	30,418 AY+1		NT	CU 1.0 FTE	30,418 AY+1	8/1/2003		NT	CU 1.0 FTE	no change	
Larson BS	Jeanne	Director of Environmental Engineering & Natural Sciences Labs	34,994 AY+1		NT	CU 1.0 FTE	34,994 AY+1	8/1/03 **6/8-6/14/03	825**	NT	CU 1.0 FTE **R	no change	**Summer Session Teaching
Lefohn PhD	Allen	Environmental Engineering	0		NT	0 FTE	0	8/16/2003		NT	0 FTE	no change	
Mavros MA	Michael	Athletic Trainer, HPER	34,785 AY+1		NT	CU 1.0 FTE	34,785 AY+1	8/1/2003		NT	CU 1.0 FTE	no change	
Murphy MEd	Margaret	Head Women's Basketball Coach, HPER	33,232 AY+1		NT	CU 1.0 FTE	33,232 AY+1	8/1/2003		NT	CU 1.0 FTE	no change	
Schleeman MS	Douglas	Asst. Football Coach, HPER	32,992 AY+1		NT	CU 1.0 FTE	32,992 AY+1	8/1/03 **5/27-6/27/03	1,430**	NT	CU 1.0 FTE **CU	no change	*Summer Session Teaching
Tobin MS	Marilyn	Head, Women's Volleyball Coach, Asst. A.D.	35,974 AY+1	2,500	NT	CU 1.0 FTE	35,974 AY+1	8/1/2003	2,500	NT	CU 1.0 FTE	no change	

FOR INFORMATIONAL PURPOSES ONLY 2003-2004 FACULTY ROSTER: (Faculty salaries, rank and tenure reflect 2002-03 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the Collective Bargaining Agreement. Academic year appointments unless otherwise specified.)

Instructors:

Cohlhepp MS	John	Instructor, Level III Automotive Technology Program	46,314 AY		T	CU 1.0 FTE	46,314 AY	8/18/2003		T	CU 1.0 FTE	no change	
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Crowther BS	Brian	Instructor, Level II Business Program	32,798 AY		P	CU 1.0 FTE		32,798 AY	8/18/2003		P	CU 1.0 FTE	no change	
Granger BA	Linda	Instructor, Level II; Dept. Head, Business Program	37,308 AY	2,500	T	CU 1.0 FTE		37,308 AY	8/18/03 **5/27- 6/27/03	2,500+ 2,640*	T	CU 1.0 FTE *CU	no change	*Summer Session Teaching +Pending collective bargaining
Leland MS	Susan	Instructor, Level I Mathematics	36,831 AY		P	CU 1.0 FTE		36,831 AY	8/18/03 *5/27-6/27/03	5,280*	P	CU 1.0 FTE *CU	no change	*Summer Session Teaching
Luft BS	Stephen	Instructor, Level II; Dept. Head, Trades & Technical	35,964 AY	2,500	T	CU 1.0 FTE		35,964 AY	8/18/2003	2,500*	T	CU 1.0 FTE	no change	*Pending collective bargaining
McDonough MA	Alice	Instructor, Level IV Business Program	47,944 AY		T	CU 1.0 FTE		47,944 AY	8/18/03 *5/27-6/27/03	5,280*	T	CU 1.0 FTE *CU	no change	*Summer Session Teaching
Metesh MS	Edward	Instructor, Level IV Business Program	47,823 AY		T	CU 1.0 FTE		47,823 AY	8/18/03 *5/27-8/1/03	8,800*	T	CU 1.0 FTE *CU	no change	*Summer Session Teaching
Murray MS	Diane	Instructor, Level IV Business Program	51,190 AY		T	CU 1.0 FTE		51,190 AY	8/18/03 *5/27-6/27/03	2,640*	T	CU 1.0 FTE *CU	no change	*Summer Session Teaching
Noel BS	Dennis	Instructor, Level II Metals Fabrication Program	35,537 AY		P	CU 1.0 FTE		35,537 AY	8/18/2003		P	CU 1.0 FTE	no change	
Petritz MS	Vicki	Instructor, Level II Business Program	37,423 AY		T	CU 1.0 FTE		37,423 AY	8/18/03 *5/27-6/27/03	550*	T	CU 1.0 FTE *CU	no change	*Summer Session Teaching
Reick BS	Kathleen	Instructor; COT Learning Center Director	35,336 AY	2,500	P	CU & D 1.0 FTE		35,336 AY	8/18/2003	2,500	P	CU & D 1.0 FTE	no change	
Stodden BS	Donald	Instructor, Level II Automotive Technology	44,428 AY		T	CU 1.0 FTE		44,428 AY	8/18/2003		T	CU 1.0 FTE	no change	

(2) NEW POSITIONS AND REPLACEMENTS

(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

McCallum Julie Asst. Director of Dudley
MS Residence Life (20,000)

20,000 FY 6/1/2003 NT AUX
1.0 FTE 1 Plus R/B

(b) FACULTY

Assistant Professors:

Apple Martha Biological Sciences Hicks P
PhD (42,500)

42,500 AY 8/16/2003 P CU
1.0 FTE

Edwards Lance Business & Kasperick P
DM Information (58,184)
Technology

47,000 AY 8/16/2003 P CU
1.0 FTE

Hamon Matt Professional & Van der P
MFA Technical Com. Veur
(45,256)

44,000 AY 8/16/2003 P CU
1.0 FTE

Oldenkamp Roger Business & Rutland P
JD Information (49,641)
Technology

49,000 AY 8/16/2003 P CU
1.0 FTE

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS

ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS

Beatty Daniel Admissions NT
BS Counselor

5/16/2003

McAdams Sandy Counselor Student NT
MA Services

6/30/2003

FACULTY

Klaboe-Russell Judy Instructor, Nursing T
MS Program, COT

5/12/2003

Praetorius Peter Asst. Professor P
PhD Professional &
Technical Com.

5/16/2003

Scott Charles Instructor, Trades P
& Technical, COT

5/12/2003

SALARY CHANGE OR ADDITION LEGEND:

D= Completion of Degree
E= Equity Adjustment Increase
I = Inversion Increase Included
L = Professional Licensure Award
M= Merit Increase
P= Promotion/ Increase
R= Retention/ Market Adjustment Increase
1 = Plus Room and Board
2= Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU= Current unrestricted
R= Restricted
A= Auxiliary
D= Designated
O= Other

TENURE LEGEND:

NT= Non-tenurable
T= Tenured
P= Probationary

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**