

May 29-30, 2003

ITEM 119-1000-R0503 Staff; The University of Montana-Missoula

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	FTE & Funding Source	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	FTE & Funding Source	% Change in Base Over 2002-03	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Bach PhD	Betsy	Assistant Provost, Retention and Enrollment, Professor, Communication Studies		80,167		T	1.0 CU	Interim Dean, Davidson Honors College, Professor, Communication Studies	90,000	7/12/2003		T	1.0 CU	12.27%	
Fetz PhD	Gerald	Dean, Davidson Honors College Professor, Foreign Languages and Literatures		88,160		T	1.0 CU	Interim Dean, College of Arts and Sciences Professor, Foreign Languages and Literatures	120,000	7/12/2003		T	1.0 CU	36.12%	
Snyder PhD	Conrad	Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling		106,557		T	1.0 D	Interim Director, Mansfield Center, Assistant Vice President for Research for International Projects, Professor, Educational Leadership and Counseling	no change	3/28/2003		T	1.0 D	0.00%	

(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Harris	Stanley	Senior Telecommunications Engineer, Information Technology		57,200		NT	1.0 D	Director of Computing and Information Services, Network Services, Information Technology	61,200 63,036	10/1/2002 11/1/2002		NT	1.0 D	7.00% 3.00%	R
Mahlum BS	Brenda	Director, Physical Training Clinic		49,623		NT	.80 D		no change	4/1/2003		NT	.50 D	0.00%	
Pierce	Janice	Assistant Director of Business Affairs and Box Office, Adams Center		43,000		NT	1.0 A		no change	1/1/2003	3,000	NT	1.0 A	0.00%	
Shimer RN	Laela	Assistant Director, Curry Health Center		55,150		NT	1.0 A		62,000	1/1/2003		NT	1.0 A	12.42%	R

(a) FACULTY

Professors:

Acker PhD	Robert	Foreign Languages and Literatures		55,735		T	1.0 CU		57,735	11/1/2002		T	1.0 CU	3.59%	R
Elliott EdD	Deni	Director of Ethics Philosophy		73,085 CU 90,000 R		T	.77 CU .23 R		no change	2/1/2003		T	.67 CU .33 R	0.00%	
Haddad PhD	Nabil	Psychology		78,722	3,477 (chair)	T	1.0 CU FY		83,722	11/1/2002	3,477 (chair)	T	1.0 CU FY	6.35%	R

Jenne PhD	Stanley	Accounting and Finance		80,888	3,108 (chair)	T	1.0 CU		82,888	11/1/2002	3,108 (chair)	T	1.0 CU	2.47%	R	
Associate Professors:																
Callaway PhD	Ragan	Division of Biological Sciences		57,515		T	1.0 CU		63,127	11/1/2002		T	1.0 CU	9.76%	R	
Coffin PhD	Douglas	Pharmaceutical Sciences		59,779		P	1.0 CU	Associate Professor, Pharmaceutical Sciences, Associate Research Professor, Pharmaceutical Sciences	59,779 CU 82,000 R	5/1/2003		T	.90 CU .10 R	3.72%		
DeGrandpre PhD	Michael	Chemistry		51,422		T	1.0 CU		58,422	11/1/2002		T	1.0 CU	13.61%	R	
Dybdal PhD	Laura	Health and Human Performance		42,265		P	1.0 CU		47,265	11/1/2002		P	1.0 CU	11.83%	R	
Palmer PhD	Christopher	Chemistry		59,225		P	1.0 CU	Associate Professor, Chemistry, Associate Research Professor, Chemistry	59,225 CU 75,000 R	5/1/2003		P	.90 CU .10 R	2.66%		
Richter MEd	Scott	Health and Human Performance, Director of Athletic Training		50,780		T	1.0 CU		48,280	3/1/2003		T	1.0 CU	-4.92%		
Ruby PhD	Brent	Health and Human Performance		47,355		T	1.0 CU		50,355	11/1/2002		T	1.0 CU	6.34%	R	
Skinner PhD	Frederick	History		46,879		T	1.0 CU		48,879	11/1/2002		T	1.0 CU	4.27%	R	
Ware PhD	Andrew	Physics and Astronomy		46,648		T	1.0 CU		54,648	11/1/2002		T	.37 CU .63 R	17.15%	R	
Assistant Professors:																
Dove- Kinderwater MFA	Elizabeth	Art		34,138		P	1.0 CU		42,138	11/1/2002		P	1.0 CU	23.43%	R	
Esslinger PhD	C. Sean	Pharmaceutical Sciences (Adjunct)		50,061		NT	.65 R		no change	12/1/2002		NT	.90 R	0.00%		
Ganesh PhD	Shiv	Communication Studies		42,436		P	1.0 CU		44,436	11/1/2002		P	1.0 CU	4.71%	R	
Gaskill PhD	Steven	Health and Human Performance		40,155		P	1.0 CU		45,155	11/1/2002		P	1.0 CU	12.45%	R	
Hedquist PhD	Valerie	Art (Adjunct)		32,546		NT	.51 CU		no change	1/22/2003		NT	.68 CU	0.00%		
Hughes MN	Richard	Drama/Dance		34,224		P	1.0 CU		42,224	11/1/2002		P	1.0 CU	23.38%	R	
Li PhD	Fengru	Marketing and Management		61,800		P	1.0 CU		70,000	11/1/2002		P	1.0 CU	13.27%	R	
Sattler PhD	Richard	Anthropology (Adjunct)		35,372		NT	.73 CU		no change	1/22/2003		NT	.88 CU	0.00%		
Shay PhD	Jeff	Marketing and Management		69,462		P	1.0 CU		74,462	11/1/2002		P	1.0 CU	7.20%	R	

(2) NEW POSITIONS AND REPLACEMENTS:

(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Branch PhD	Theresa	Hollmann (110,600)						Vice President for Student Affairs, University Vice President for Student Affairs	125,000	5/1/2003		NT	.50 CU .50 A		Market consideration
---------------	---------	-----------------------	--	--	--	--	--	--	---------	----------	--	----	-----------------	--	-------------------------

Myers BS	Kimberly		Matheson (49,754) (.88 FTE)				Outreach Director, Physical Therapy	48,880	3/2/2003		NT	.75 D
-------------	----------	--	-----------------------------------	--	--	--	--	--------	----------	--	----	-------

Von Appen MS	Fred		Germer (37,775)				Assistant Football Coach, Offensive Line, Intercollegiate Athletics	35,000	2/1/2003		NT	1.0 CU
-----------------	------	--	--------------------	--	--	--	---	--------	----------	--	----	--------

(b) FACULTY

Assistant Professors:

McCrea MA	Donna		Allison- Bunnell (37,999)				Assistant Professor/University Archivist, Mansfield Library	36,800	4/14/2003		P	1.0 CU
--------------	-------	--	---------------------------------	--	--	--	--	--------	-----------	--	---	--------

Wellman PharmD	Melinda		new				Assistant Professor/NACDE Fellow, School of Pharmacy (Adjunct)	65,000	4/1/2003		NT	1.0 R
-------------------	---------	--	-----	--	--	--	---	--------	----------	--	----	-------

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS AND DEATHS:

ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Chesnut PhD	T. Lloyd	Vice President of Research and Development				T			6/30/2003			
----------------	----------	--	--	--	--	---	--	--	-----------	--	--	--

Mason MS	Jennifer	Assistant Athletic Trainer, Intercollegiate Athletics				NT			6/30/2003			
-------------	----------	---	--	--	--	----	--	--	-----------	--	--	--

Matheson MS	James	Outreach Director, Physical Therapy				NT .88 FTE			12/20/2002			
----------------	-------	--	--	--	--	------------------	--	--	------------	--	--	--

Storch PhD	Thomas	Dean, College of Arts and Sciences Professor, Division of Biological Sciences				T			7/11/2003			
---------------	--------	--	--	--	--	---	--	--	-----------	--	--	--

FACULTY

Professors:

Cleveland PhD	Gary	Marketing and Management				T			6/27/2003			
------------------	------	-----------------------------	--	--	--	---	--	--	-----------	--	--	--

Curnow PhD	Maureen	Foreign Languages and Literatures				T			5/31/2003			
---------------	---------	--------------------------------------	--	--	--	---	--	--	-----------	--	--	--

Sheldon PhD	Andrew	Division of Biological Sciences, Zoology				T			5/17/2003			
----------------	--------	---	--	--	--	---	--	--	-----------	--	--	--

SALARY CHANGE OR ADDITION LEGEND:

- D = Completion of Degree
- E = Equity Adjustment Increase
- I = Inversion Increase Included
- L = Professional Licensure Award
- M = Merit Increase
- P = Promotion / Increase
- R = Retention / Market Adjustment Increase
- 1 = Plus Room and Board
- 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

- CU = Current unrestricted
- R = Restricted
- A = Auxiliary
- D = Designated
- O = Other

TENURE LEGEND:

- NT = Non-tenurable
- T = Tenured
- P = Probationary

* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**