

1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name, Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>%</u>
(a) Non-Academic Executives, Administrators and Professionals							
Stacey Gonzalez, B.S.	FR: Assoc Dir, Office of New Student Services	NT		1.0	24,960	FY	
	TO: Assoc Dir, Office of New Student Services/ Multicultural Coordinator		8/1/02	1.0	33,000¹	FY	
(b) Deans							
Patricia A. Goudie, M.S.	FR: Chair/Dean & Associate Prof College of Nursing	P		1.0	39,323 ²	FY	
	TO: No change		11/1/02		40,330 +15,000 Dean stip + 3,600 Chair stip + 13,400 grant comp	FY	2.56%
Gregory D. Kegel, M.S.	FR: Chair/Dean & Professor Drafting & Mechanical Technology, College of Technical Sciences	C		1.0	46,201 ³	FY	
	TO: No change		11/1/02		47,428 +15,000 Dean stip + 3,600 Chair stip	FY	2.65%
Will P. Rawn, Ph.D.	FR: Chair/Dean & Professor of English, College Arts & Sciences	C		1.0	50,476 ⁴		
	TO: No change		11/1/02		51,703 +15,000 Dean stip + 3,600 Chair stip	FY	2.43%

¹ Added responsibility; consolidation of two positions
² Academic salary prorated to 1.22 FTE plus \$3,600 Chair stipend = \$51,574
³ Academic salary prorated to 1.22 FTE plus \$3,600 Chair stipend = \$59,965
⁴ Academic salary prorated to 1.22 FTE plus \$3,600 Chair stipend = \$65,180

<u>Name, Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>%</u>
(b) Deans (continued)							
Darlene Sellers, Ph.D.	FR: Chair/Dean & Associate Prof, College of Education	C		1.0	45,735 ¹		
	TO: No change		11/1/02		46,743	FY	2.2%
					+15,000 Dean stip + 3,600 Chair stip		

(2) NEW POSITIONS AND REPLACEMENTS:

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
(a) FACULTY:						
Jonathon J Richter, M.Ed. Assistant Professor of Education	New	P	8/27/02 11/1/02	1.0	32,541 33,319	AY
Norton Pease, MFA Asst Professor of Graphic Design	Waln	P	8/27/02 11/1/02	1.0	35,507 36,286	AY

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**Non-Academic Executives, Administrators & Professionals**

Shad Huston, B.S. Admissions Specialist	NT	6/30/02
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Faculty

LaVurn Gagnon, B.T. Instructor, Automotive & Diesel Technology	P	7/24/02
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¹ Academic salary prorated to 1.22 FTE plus \$3,600 Chair stipend = \$59,397

4) DEANS, ADMINISTRATORS, CONTRCT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/FY</u>	<u>2002-2003 Salary Effective 11/1/02</u>	<u>% Increase</u>
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(a) RETAINED AT SAME POSITION NOW HELD:**Vice Chancellors:**

Roger Barber, JD Provost & Senior Vice Chancellor, Academic Affairs	C	91,520	FY	95,181	4%
Charles V. Jensen, BS, CPA Vice Chancellor for Finance/Student Affairs	NT	85,280	FY	88,691	4%

Non-Academic Executive, Administrators & Professionals:

Shauna Albrecht, BS Admissions Specialist	NT	24,000	FY	24,960	4%
Robert Bentz, A.A. Dir of InformationTech Services	NT	57,240	FY	62,650 ¹	9%
Janice R. Brady, M.Ed. Director of Extended University and Summer Session	NT	49,787	FY	51,778	4%
Judy Bricker, B.S. Director of Alumni Affairs	NT	28,955	FY	30,113	4%
Alan R. Culp, NCC, M.Ed. Student Development Counselor	NT	42,334 (grant funded)	FY (.83)	44,027 ² (grant funded)	4%
Walt Currie, M.E. Head Football Coach Assistant Professor of Education	NT	40,035	AY	41,636	4%
Jason N. Degele, B.S. Manager, Dining Services	NT	35,000	FY	36,400	4%
Frederick W. Dietz, Jr. M.Ed. Instructor/Counselor for VUB	NT	34,037 (grant funded)	FY	35,398 (grant funded)	4%
John A. Donaldson, M.S. Director of Student Support Services	NT	44,277 (grant funded)	FY	46,048 (grant funded)	4%
Kristine E. Dramstad, B.T. Director of Financial Aid	NT	37,492	FY	38,992	4%
Lisa Handley, B.S. Head Women's Volleyball Coach	NT	31,720	AY	32,989	4%

¹ Market adjustment of \$3,000 plus standard 4% increase² Prorate to .83 FTE - \$36,542

4) DEANS, ADMINISTRATORS, CONTRCT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/FY</u>	<u>2002-2003 Salary Effective 11/1/02</u>	<u>% Increase</u>
(a) RETAINED AT SAME POSITION NOW HELD:					
<u>Non-Academic Executive, Administrators & Professionals:</u>					
Cynthia M. Harrison, M.S. Director of Library	NT	48,000	FY	49,920	4%
Robert J. Harrison, B. Arch Director Facilities Services	NT	54,000	FY	56,160	4%
Steven F. Jamruszka, M.Ed. Registrar	NT	44,990	FY	46,790	4%
William J. Lanier, M.Ed. Director of Student Life	NT	35,284 (aux funds)	FY	36,695 (60% aux funds)	4%
Willard Leith, B.S. Tech Coordinator & Curriculum Content Coord for Nursing on Line	NT	34,636	FY	36,021	4%
Michael Ley EOC Counselor	NT	37,877 (grant funded)	FY (.75)	39,392 ¹ (grant funded)	4%
Terry Lilletvedt, B.T. Coord. of Cooperative Education	NT	31,271	FY	32,522	4%
Eleanor L. Martin, M.S. Dir, Educational Opportunity Center	NT	44,720 (grant funded)	FY	46,509 (grant funded)	4%
Margaret Meggs, M.A. Employee Relations Specialist	NT	30,000	FY	31,200	4%
Carrie B. Molitor, BS Controller	NT	46,000	FY	50,000 ²	8.7%
Christian Oberquell, BS Athletic Trainer	NT	31,500	AY	32,760	4%
Judy Oveson, M.Ed. Outreach Coordinator	NT	33,182	FY	34,509	4%
Luke L. Petriccione, M.Ed. Director, Veterans Upward Bound	NT	57,174 (grant funded)	FY	59,461 (grant funded)	4%
James Potter, B.Rel Dir. University Relations/ Dir. Admission & Recruitment	NT	44,720	FY	46,509	4%

¹ Prorate to .75 = 29,544² Equity adj of \$2,075; plus standard 4% increase

4) DEANS, ADMINISTRATORS, CONTRCT PROFESSIONALS SALARIES:

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2001-2002 Salary</u>	<u>AY/FY</u>	<u>2002-2003 Salary Effective 11/1/02</u>	<u>% Increase</u>
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(a) RETAINED AT SAME POSITION NOW HELD:

Non-Academic Executive, Administrators & Professionals:

David Ray, M.A. Head Wrestling Coach Assistant Professor of Education	NT	39,940	AY	41,538	4%
Gail E. Reynolds, B.S. Dir, Career Planning & Placement	NT	39,177	FY	40,744	4%
Deborah A. Ritz Exec Assistant to the Chancellor	NT	34,320	FY	35,693	4%
Sue Swan, B.S. R.N. Director of Student Health	NT	31,413 (aux funds)	FY (.75)	32,670 ¹ (aux funds)	4%

5) 2002-2003 FACULTY ROSTER
(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>2002-2003 Salary Effective: 11/1/02</u>	<u>% Increase</u>
<u>Professors:</u>		<i>As approved by BOR in May 2002. Incl 1 point increase for service to MSUN</i>	<i>New salary as negotiated through collective bargaining agreement</i>	
Kevin S. Carlson, M.B.A. Business	C	49,906	51,133	2.45%
Robert P. Christeck, Ph.D. Chemistry	C	53,041	54,268	2.3%
Douglas D. DeLong, Ed.D. Mathematics	C	54,466	55,693	2.25%
Virgil C. Hawkinson, Ed.D. Metals Tech	C	51,331	52,558	2.4%
Kevin H. Johnson, M.S. Automotive Technology	C	46,771	47,998	2.6%
Stephen P. Lockwood, Ph.D. English	C	48,766	49,993	2.5%
Suzanne Lockwood, R.N., Ed.D. Nursing	C	50,476	51,703	2.4%

¹ Prorate to .75 FTE – 24,502

5) 2002-2003 FACULTY ROSTER (cont)
(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2002-2003 Salary</u> <u>Effective: 8/1/02</u>	<u>2002-2003 Salary</u> <u>Effective: 11/1/02</u>	<u>% Increase</u>
<u>Professors (cont):</u>				
Robert L. Miller, M.Ed. Automotive Technology	C	51,046	52,273	2.4%
Mary M. Pappas, RN, CANP, M.S. Nursing	C	49,051	50,278	2.5%
Reno L. Parker, Ph.D. Biology	C	49,621	50,848	2.47%
John M. Snider, Ph.D. English	C	49,906	51,133	2.458%
Ted Spatkowski, Ed.D. Professor of Education/ Director of Athletics	C	48,766*	49,993	2.5%
Lloyd E. Stallkamp, M.Ed. Technical Sciences	C	46,628	47,855	2.7%
William W. Thackeray, Jr., D.A. English	C	54,181	55,408	2.26%
Thomas M. Welch, M.S. Agricultural Technology	C	46,343	47,570	2.6%
Janice L. Wiberg, D.M.A. Music	C	51,331	52,558	2.39%
<u>Associate Professors:</u>				
Gregory C. Clouse, M.Ed. Diesel & Agricultural Technology	C	43,741	44,748	2.3%
William H. Danley, M.S. Agricultural & Mechanical Technology	C	42,886	43,893	2.3%
James R. Edwards, Ph.D. Economics	C	44,881	45,888	2.2%

* includes promotion as reported to BOR in May 2002

5) **2002-2003 FACULTY ROSTER (cont)**
(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2002-2003 Salary</u> <u>Effective: 8/1/02</u>	<u>2002-2003 Salary</u> <u>Effective: 11/1/02</u>	<u>% Increase</u>
<u>Associate Professors (cont):</u>		<i>As approved by BOR in May 2002 Incl 1 point increase for service to MSUN</i>	<i>New salary as negotiated through collective bargaining agreement</i>	
Jerold B. Franson, M.Ed. Automotive Technology	C	41,746	42,753	2.4%
Brian G. Gilmartin, Ph.D. Education/Sociology/Psychology	C	46,733	47,740	2.15%
Steve D. Hesske, Ph.D. English	C	44,453	45,460	2.26%
Gregory A. Hester, Ed.D. Water Quality Tech/Environ Health	C	46,306*	47,313	2.17%
James C. Howland, M.B.A. Computer Information Systems	C	40,036	41,043	2.5%
Mary McCroskey, Ed.D. Education	C	44,311	45,318	2.27%
Terence E. Munson, M.I.M. Business	C	45,166	46,173	2.2%
Carol A. Reifschneider, Ph.D. Water Quality Tech/Environ Health	C	43,684	44,691	2.3%
Vaughn M. Rundquist, Ph.D. Biology	C	45,451	46,458	2.2%
Mark A. Seiffert, Ed.D. Theatre & Speech Communications	C	44,311	45,318	2.27%
Brenda F. Skornogoski, M.B.A. Business	C	46,448	47,455	2.16%
Virginia A. Sluiter, M.A. Mathematics	C	42,886	43,893	2.3%
Curtis D. Smeby, Ph.D. Curriculum & Instruction	P	44,738	45,745	2.25%
Joel K. Soiseth, M.F.A. Art	C	40,321	41,328	2.5%

* includes promotion as reported to BOR in May 2002

5) 2002-2003 FACULTY ROSTER (cont)
(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>2002-2003 Salary Effective: 11/1/02</u>	<u>% Increase</u>
<u>Associate Professors (cont):</u>				
		<i>As approved by BOR in May 2002; Incl 1 point increase for service to MSUN</i>		<i>New salary as negotiated through collective bargaining agreement</i>
Lynn R. Stilger, B.S. Diesel Technology	C	41,603	42,610	2.4%
Roger D. Stone, M.B.A. Computer Information Systems	C	45,023	46,030	2.2%
Lawrence J. Strizich, M. Engr. Electronics Eng Technology and Computer Information Systems	C	45,736	46,743	2.2%
William J. Swartz, Jr., Ed.D. Mathematics	C	45,166	46,173	2.2%
Darryll H. Thackeray, M.Ed. Automotive Technology	C	44,168	45,175	2.27%
Janet Trethewey, Ed.D. Education	C	42,316*	43,323	2.37%
<u>Assistant Professors:</u>				
Wane Boysun, M.Ed. Automotive Tech/Agri Mechanic	P	34,727*	35,505	2.2%
Orville Butler, Ph.D. History	P	37,257 ¹	38,035	2.08%
Robin Castle, M.S. Education	P	32,541 ¹	33,319	2.39%
John B. Foley, Ph.D Counselor Educ/Graduate Prog	P	38,988	39,766	2.0%
Gayle L. Gransbery, M.S.N. Nursing	P	36,759	37,537	2.1%
Daniel M. Koszuta, M.S Civil Engineering Tech	P	38,811	39,589	2.0%
Rose Hoogendam, RN, MSN Nursing	P	35,249 ¹	36,027	2.20%
Mary Claire McGuire, B.S.N Nursing	P	35,052	35,830	2.2%

* includes promotion as reported to BOR in May 2002

¹ Does not include 1 pt service to MSU-N

5) **2002-2003 FACULTY ROSTER (cont)**
(Faculty salaries, rank and tenure reflect the 2002-2003 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2002-2003 Salary Effective: 8/1/02</u>	<u>2002-2003 Salary Effective: 11/1/02</u>	<u>% Increase</u>
<u>Assistant Professors (cont):</u>		<i>As approved by BOR in May 2002; Incl 1 point increase for service to MSUN</i>		<i>New salary as negotiated through collective bargaining agreement</i>
Suzanne G. Tilleman, MBA Business	P	35,307	36,085	2.2%
Mary Verploegen, MS Computer Information Systems	P	34,821	35,599	2.2%
Lanny E. Wilke, M.Ed. Business	P	35,961	36,739	2.2%
Katherine Williams, Ph.D. Community Service/Communications	P	37,945 ¹	38,723	2.05%
Annette Young, MA Education	P	33,436 ¹	34,214	2.32%
<u>Instructors:</u>				
Lisa Scheresky O'Neil, BSN Nursing	P	29,808	30,487	2.2%

¹ Does not include 1 pt service to MSU-N