

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY**(a) ADMINISTRATORS**

<u>Name/Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY Percent</u>
<u>Randy Rhine, Ph.D.</u>	FR: Dean, College of Professional Studies and Lifelong Learning	N-T		1.00	78,804 FY
	TO: Dean, College of Professional Studies and Lifelong Learning and Director of International Program Development	N-T	7/1/00	1.00	88,804 FY (12.7%)^[1]

(b) FACULTY:**Instructors:**

<u>Susan Baack M.A.</u>	FR: Instructor, Level II Department Head College of Technology	C		1.00	34,755 AY (Incl 1,600 admin stipend)
	TO: Instructor, Level II College of Technology		8/23/00		33,155 AY
<u>Paul Bauer</u> B.S.	FR: Instructor, Level I College of Technology	P		1.00	30,025 AY
	TO: Instructor, Level II College of Technology		8/23/00		33,255 AY
<u>Ed Becker</u> B.S.	FR: Instructor Level I College of Technology	C		1.00	29,750 AY
	TO: Instructor, Level II College of Technology		8/23/00		32,980 AY
<u>Bruce Brumley</u> M.Ed.	FR: Instructor, Level II College of Technology	C		1.00	33,705 AY
	TO: Instructor, Level III College of Technology		8/23/00		37,015 AY
<u>David Gurchiek</u> B.S.	FR: Instructor, Level I College of Technology	P		1.00	30,025 AY
	TO: Instructor, Level II College of Technology		8/23/00		33,255 AY
<u>Craig McKenzie</u> B.A.S.	FR: Instructor, Level I.5 Department Head College of Technology	C		1.00	32,705 AY (Incl 1,600 admin stipend)
	TO: Instructor, Level I.5 College of Technology		8/23/00		31,105 AY
<u>Randall Schmitz</u> M.Ed.	FR: Instructor, Level III Department Head College of Technology	C		1.00	40,815 AY (Incl 1,800 admin stipend)

		TO: Instructor, Level III College of Technology		8/23/00		39,215 AY
Tim Urbaniak	B.S.L.S.	FR: Instructor, Level I.5 Department Head College of Technology	C		1.00	33,805 AY (Incl 1,600 admin stipend)
		TO: Instructor, Level I.5 College of Technology		8/23/00		32,205 AY

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>	
(a) ADMINISTRATIVE/PROFESSIONAL:						
Carlos Arce Head Men's and Women's Soccer Coach, Intercollegiate Athletics	Arce[2]	N-T	7/1/00	1.00	31,575 FY	
Jerry T. Peach Head Men's and Women's Tennis Coach, Intercollegiate Athletics	Peach[3]	N-T	7/1/00	1.00	31,425 FY	
Pa'ulasi Matavao Head Women's Volleyball Coach, Intercollegiate Athletics	Nielsen	N-T	7/1/00	1.00	27,000 FY	
Karyn Pilskalns Head Women's Basketball Coach, Intercollegiate Athletics	McCarthy	N-T	7/1/00	1.00	45,000 AY	

(b) FACULTY:

Assistant Professors:

Randall S. Kingsbury M.B.A. Marketing Business Academic Programs	Hite	P	8/23/00	1.00	58,562 AY
Rakesh Sah Ph.D. Finance Business Academic Programs	Suydam	P	8/23/00	1.00	57,424 AY

Instructors:

Gary R. Amundson M.S. Business Administration Business Academic Programs	Hefzi	N-T	8/23/00	1.00	34,053 AY
Curt Neuharth HVAC, College of Technology	Ware	P	8/23/00	1.00	29,810 AY ^[4]

University Lecturers:

Vicki Niemants Burford Ed.D. Communication and Theatre	Barth	N-T	8/23/00	.50	29,782 AY
Brian Gurney M.B.A. Management Business Academic Programs		N-T	8/23/00	1.00	32,505 AY
Stuart C. Snyder Ph.D.	Bentley	N-T	8/23/00	1.00	35,000 AY

Physics
Biological and Physical Sciences

Laura L. Tayer Ph.D. Reappointment N-T 8/23/00 1.00 30,069 AY
Biological and Physical Sciences

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

Name/Degree
Rank/Dept

Tenure Effective

(a) RESIGNATIONS:

Administrative/Professionals:

Don Taylor M.Ed. N-T 6/30/00
Associate Dean
College of Technology

Faculty:

Paul T. Arbetan Ph.D. P 5/10/00
Biological and Physical Sciences

Marti Riemer-Reiss Ph.D. P 5/10/00
Counseling and Human Services

(b) TERMINATIONS:

Faculty:

David Barnett D.M.A. N-T 5/10/00
Music

Katina Mendis Ph.D. N-T 5/10/00
Counseling and Human Services

(4) SABBATICALS AND LEAVES OF ABSENCE

Name/Degree/Department

Tenure

Effective

FTE

(a) SABBATICALS:

Professors:

Adrian Heidenreich Ph.D. C 8/22/01 to 1.00
Sociology, Political Science, and 5/8/02[s]
Native American Studies

(5) 2000-2001 FACULTY ROSTER—COLLEGE OF TECHNOLOGY
(Academic year appointments unless otherwise specified.)

Name/Degree/Department

Tenure

1999-2000 AY Salary

Proposed
2000-2001 AY Salary
(Effective 11/1/00)

Instructors:

Alexander, Duane B.S. C 31,655 **32,580** (2.92%)
Auto Repair and Refinishing

Baack, Susan M.A. C 33,155 **34,110** (2.88%)

Related/General Education

Bauer, Paul B.S. Drafting Technology	P	30,025	34,210 (13.94%)[6]
Becker, Ed B.S. Auto Repair and Refinishing	C	29,750	33,935 (14.07%)[7]
Bishop, Robert Automotive Technology	C	31,655	32,580 (2.92%)
Brumley, Bruce M.Ed. Business and Information	C	33,705	38,070 (12.95%)[8]
Carpenter, Tex Diesel Technology	C	37,841	38,711 (2.30%)
ConnerRosberg, Audrey Ph.D Health Occupations	P	34,480	35,435 (2.77%)
Ensrud, Peter R. M.Ed. Business and Information	C	44,890	46,045 (2.57%)
Fisher, Celia B.S.N. Health Occupations	P	30,025	30,910 (2.95%)
Floyd, Susan D. B.S.N. Health Occupations	C	29,750	30,635 (2.97%)
Gurchiek, David B.S. Health Occupations	P	30,025	34,210 (13.94%)[9]
McDade, Julia M.S. Related/General Education	P	33,705	34,660 (2.83%)
McKenzie, Craig B.A.S. Trades and Industry	C	31,105	32,030 (2.97%)
Mullaney, Janet B.S. Business and Information	C	32,776	33,530 (2.30%)
Neuharth, Curtis HVAC	P	New	29,200 [10] 29,810 (2.10%)
Patek, William G. M.S. Automotive Technology	C	47,246	48,333 (2.30%)
Pedula, Barbara M.S. Related/General Education	P	34,255	35,210 (2.79%)
Robertus, Robert Ph.D. Process Plant Technology	P	34,480	35,435 (2.77%)
Schmitz, Randall M.Ed. Business and Information	C	39,215	40,270 (2.69%)
Schrag, Loren H., Jr. M.S. Health Occupations	P	31,780	32,735 (3.01%)
Urbaniak, Tim B.S.L.S. Drafting Technology	C	32,205	33,130 (2.87%)
Vezey, J.D. M.S. Metal Fabrication	C	46,566	47,695 (2.42%)

- [1] Additional duties and responsibilities assigned as related to new title.
- [2] Change from Letter of Appointment to Board of Regents Contract.
- [3] Change from Letter of Appointment to Board of Regents Contract.
- [4] Prorate for effective date of 11/1/2000. AY salary from 8/23/00 to 10/31/00 \$29,200, prorate.
- [5] Postponed from 2000-2001 AY.
- [6] Promotion to Level II effective 8/23/00. Salary from 8/23/00 to 10/31/00 \$33,255.
- [7] Promotion to Level II effective 8/23/00. Salary from 8/23/00 to 10/31/00 \$32,980.
- [8] Promotion to Level III effective 8/23/00. Salary from 8/23/00 to 10/31/00 \$37,015.
- [9] Promotion to Level II effective 8/23/00. Salary from 8/23/00 to 10/31/00 \$33,255.
- [10] New hire, represents salary from 8/23/00 to 10/31/00.

