

ITEM 108-1600-R0900--Staff; Western Montana College of The University of Montana September 21-22, 2000

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>SalaryAY/FY</u>
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(a) FACULTY

Instructor

Frank E. Simon, M.Ed.	FR: Instructor Industrial Technology	N-T		1.0	
	TO: (no change)	P	8-1-00	1.0	33,931 AY 3,000 ¹

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>SalaryAY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:

Nathan Lant, B.S. Admissions Representative	New	N-T	6-12-00	1.0	19,212 FY ²
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¹Receives an administrative stipend (\$3,000) for Program Development and Recruitment.

²Salary includes room and board (\$6,420) for Fiscal Year 2000-2001.

(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS:

Deena L. Alley, M.S.E. Director, Student Teaching, Field 40,000 Experiences & Career Services Instructor, Education	Timothy Mahoney	N-T	7-1-00	1.0	41,000 FY
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(c) FACULTY

Associate Professor:

Margaret Sheehy, Ph.D. Education	Pam Jackson 32,237	P	8-1-00	1.0	40,000 AY
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Assistant Professor:

Dale D. Misenhelter, Ph.D. Music	Paul Henley 34,000	P	8-1-00	1.0	35,000 AY
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Instructors:

Adrienne Adderley, M.A. English (Temporary)	Sonya Veck 29,131	N-T	8-1-00	1.0	29,131 AY
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Elizabeth Covington, M.S. Mathematics (Temporary)		N-T	8-1-00	1.0	29,931 AY
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Mark R. Rogstad, M.S. Industrial Technology	Joe Barnhart 41,277	P	8-1-00	1.0	31,000 AY
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Paul Stewart, M.A. Drama (Temporary)		N-T	8-1-00	1.0	29,931 AY
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(3) RESIGNATIONS:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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Academic Executives, Administrators and Professionals

George Suttle, M.A. Assistant Librarian Associate Professor, Library Science	P	7-12-00
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Faculty

Instructor:

Kathleen C. LeRoy Business	N-T	8-14-00
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Sonya Veck English	N-T	8-1-00
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(4) STAFF & SALARIES FOR JULY 1, 2000 THROUGH JUNE 30, 2001
(Fiscal-year appointments unless otherwise specified)

<u>Name, Degree, Position</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>2000-01 Salary (Effective 10-1-00)</u>	<u>Percent Increase</u>
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Chancellor

Stephen T. Hulbert, D.Ed. Chancellor Professor, Education University Executive Vice President	N-T	99,000 FY	102,000 FY	(3.03%)
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Vice Chancellor for Academic Affairs

Karl E. Ulrich, Ph.D. Vice Chancellor for Academic Affairs Dean of Faculty Dean of Arts and Sciences Professor, Biological Sciences University Associate Provost	C	72,190 FY	74,778 FY	(3.59%)
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Academic Executives, Administrators, & Professionals

Deena L. Alley, M.S.E. Director of Field Experiences and Career Services Instructor, Education	N-T		41,000 FY	
Elaine C. Kendall, B.S. Manager, Swimming Pool Instructor, HPE	N-T	27,189 AY	27,787 AY	(2.20%)
Walter P. Oldendorf, Ph.D. Associate Dean of Faculty Dean of Education Professor, Education	C	62,078 FY	63,444 FY	(2.20%)
Anneliese A. Ripley, M.S. Dean of Outreach and Research University Associate Dean	N-T	49,970 FY	51,819 FY	(3.70%)
Nikki S. Sandve, M.A. Director, Birch Creek Outdoor Education Center	N-T	29,800 FY ³	30,456 FY ³	(2.20%)
Michael Schulz, M.L.S. Librarian Associate Professor, Library Science	N-T	50,238 FY 1,500 ⁴	51,343 FY 1,500 ⁴	(2.20%)

³LWOP (December & January) 1999-2000 one-month LWOP; 2000-2001 two-months LWOP.

⁴Receives a \$1500 stipend for responsibilities as Director of Rural Technology Planning.

Non-Academic Executives, Administrators, & Professionals

Joseph K. Barnhart, Ph.D. Tech Coordinator, Infor & Telecommunication Services Professor, Technology Ed/Computer Science	N-T	51,000 FY	52,122 FY	(2.20%)
Susan D. Briggs, B.A. Vice Chancellor for Administration and Finance University Associate Vice President	N-T	61,500 FY	67,253 FY	(9.35%)
Robert G. Cashell, M.A. Associate Director, College Relations Development Officer, Booster Club Athletic Director Instructor, HPE	N-T	43,000 FY	44,856 FY	(4.32%)
Lois G. Cearley, B.S. Controller Assistant Director, Fiscal Affairs Equal Opportunity Officer	N-T	47,890 FY	49,444 FY	(3.24%)
James Efta, B.S. Director, Information & Telecommunication Services University Associate Director	N-T	57,630 FY	59,648 FY	(3.50%)
Wally Feldt, B.S. Director, Publications and Media Relations/ Sports Information	N-T	31,805 FY	32,505 FY	(2.20%)
Duane Holschbach, A.S. Director, Food Service	N-T	40,513 FY	41,404 FY	(2.20%)
Jason J. Karch, B.S. Registrar Director, Institutional Research	N-T	48,824 FY	49,898 FY	(2.20%)
Nathan Lant, B.S. Admissions Representative	N-T		19,212 FY ⁵	
Kay P. Leum, M.S. Director, Admissions and New Student Services	N-T	36,045 FY	37,392 FY	(3.74%)
Eric W. Murray, Ph.D. Dean of Students Assistant Professor, Psychology Learning Center Director	N-T	40,895 FY 3,000 ⁶	41,795 FY 3,000 ⁶ 6,000 ⁷	(2.20%) 6,000 ⁷
Donna J. Rouse, B.S. Executive Assistant to Chancellor Executive Assistant to Vice Chancellor for Academic Affairs	N-T	31,371 FY	33,061 FY	(5.39%)
Lynn M. Weltzien, M.S. Counselor	N-T	32,765 AY (.75 FTE)	33,486 AY (.75 FTE)	(2.20%)
Arlene S. Williams, M.A. Director, Financial Aid	N-T	37,411 FY	38,984 FY 2,000 ⁸	(4.20%)
Thomas R. Yahraes, M.S. Vice Chancellor for Institutional Advancement University Associate Vice President, Student Affairs	N-T	64,047 FY	66,456 FY	(3.76%)

⁵Salary includes room and board (\$6,420) for Fiscal Year 2000-2001.

⁶Receives a \$3,000 stipend for Learning Center responsibilities.

⁷Receives a \$6000 housing allowance.

⁸Receives a \$2,000 stipend for Administration and Finance responsibilities.

Coaches

Mark S. Durham, M.Ed. Men's Head Basketball Coach Instructor, HPE	N-T	33,999 AY	34,747 AY	(2.20%)
Iola V. Else, M.S. Rodeo Coach Instructor, Education	N-T	30,774 AY 16,009 ⁹	31,554 AY 16,361 ⁹	(2.20%)
Kevin Engellant, M.Ed. Women's Head Basketball Coach Director, Microcomputer Center	N-T	33,999 AY	34,747 AY	(2.20%)
Jenny J. Peterson, B.S. Wellness Director Head Women's Volleyball Coach Instructor, HPE	N-T	34,413 AY	35,170 AY	(2.20%)
Duane J. Rilla, M.A. Head Football Coach Instructor, HPE	N-T	40,000 FY	40,880 FY	(2.20%)
Andrew Sage, B.A. Assistant Football Coach	N-T	17,100 AY	17,476 AY	(2.20%)

⁹Receives an administrative stipend (\$16,361) for responsibilities as Rodeo Coach.

FOR INFORMATIONAL PURPOSES ONLY
Western Montana College of The University of Montana
2000-2001 FACULTY ROSTER
Submitted September 21-22, 2000

(Faculty salaries, rank and tenure as a result of collective bargaining negotiations; academic-year appointments unless otherwise specified.)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-00 Salary</u>	<u>2000-01 Salary</u> <u>(Effective 10-1-00)</u>	<u>Percent Increase</u>
Beier, Clara A. Ph.D. Education	C	39,733	43,684¹	(9.94%)
Brienza, Barney P. M.A. Art	C	51,183	52,469	(2.51%)
Kirkley, John S. Ph.D. Biological Science	C	45,990	47,276	(2.80%)
Maddock, Jane H. Ph.D. English/Education	C	45,990	47,276	(2.80%)
Mock, Stephen R. Ph.D. Chemistry	C	45,990	47,276	(2.80%)
O'Connor, William C. Ph.D. Social Science	C	53,981	55,267	(2.38%)
Oldendorf, Sandra B. Ed.D. Education	C	44,573	45,859	(2.88%)

Sethi, Amarjit W., Ph.D. Business	P	47,021	48,307	(2.73%)
Thompson, E. Otis Ed.D. Mathematics/Education	C	52,236	53,522	(2.46%)
Ulrich, Judith P. Ph.D. Education/English	C	45,990	47,276	(2.80%)
Warner, David L. D.ME. Music	C	47,346	48,632	(2.72%)
Weltzien, O. Alan Ph.D. English	C	49,574	50,860	(2.59%)
Zaspel, Craig Ph.D. Physics	C	47,997	49,283	(2.68%)

¹On Leave, Fall Semester 2000, without pay.

Associate Professors

Bullard, Julie Ed.D. Education Director Early Childhood Education Center	C	39,737 4,747 ²	40,796 4,747 ²	(2.66%)
Easter-Pilcher, Andrea Ph.D. Biology	P	38,387	39,446	(2.76%)
Francisconi, Michael J. Ph.D. Anthropology/Education	P	38,387	39,446	(2.76%)
Horst, Randall P. MFA Art	P	40,270	41,329	(2.63%)
Jones, W. Cecil, J.D., M.A. Business	N-T	38,274 (.50 FTE)	40,392 (.50 FTE)	(5.53%)
Krank, H. Mark Ph.D. Psychology/Education	C	42,271 5,000 ³	43,330 5,000 ³	(2.50%)
LeRoy, Charles H., Ph.D. Health and Physical Education	P	39,000	40,059	(2.71%)
Lundy, Gary J. Ph.D. English	C	41,197	42,256	(2.57%)
Maloney, Julie Ed.D. Education	C	38,711	39,770⁴	(2.74%)
Mastandrea, Eva M.A. Art/Education	P	39,200	40,259⁵	(2.70%)
Monroe, Ronnie Ed.D. Education	P	36,317	39,361	(8.38%)
Reiten, Linda L. Ph.D. Special Education	P	40,000	41,059	(2.65%)
Roberts, Sheila Ph.D. Geology	P	38,678	39,737	(2.74%)
Sheehy, Margaret Ph.D. Education	P		40,000	
Spicer, Erin Ph.D. Mathematics	P	35,648	38,692	(8.54%)
Thomas, Robert C. Ph.D.	C	39,533	40,592	(2.68%)

Geology

Wantland, Evan Ph.D. C 40,519 **41,578⁶**
 Mathematics

²Receives an administrative stipend (\$4,747) for duties as Director of Early Childhood Education Center.

³Receives an administrative stipend (\$5,000) for Assessment and Academic Support.

⁴On Leave Academic Year 2000-2001, two-thirds pay.

⁵On Leave Fall Semester 2000, two-thirds pay.

⁶On Leave Academic Year 2000-2001, without pay.

Assistant Professors

Adderley, Christopher M. Ph.D. English	P		35,000	
Bailey, John W. M.R.E. Tourism/Recreation	P	39,934	40,905	(2.43%)
Clark, Richard Ph.D. Biology	N-T	29,663	30,634	(3.27%)
Daenzer, Douglas K. M.S. Mathematics	P	33,969	34,940	(2.86%)
Elser, Glenda W. M.S. Business	P	38,712	39,683	(2.51%)
Francis, Diana M.A., Ph.D. English	P	34,000	34,971	(2.85%)
Hajduk, John C. Ph.D. History	P	36,317	37,288	(2.67%)
Janus, Boleslaw Ph.D. History	P	37,063	38,122	(2.86%)
Jimeno, Cheri A. Ph.D. Business	P	37,264 ⁷	38,235⁷	(2.60%)
Kendall, David L. M.S. Physical Education	C	37,960 5,505 ⁸	38,931 5,505 ⁸	(2.56%)
Mahoney, Timothy F. Education Director of Montana Rural Education Center	N-T		34,108	
Misenhelter, Dale D. Music	P		35,000	
Sheriff, Bonnie J. M.S. Physical Education	C	38,904	39,875	(2.49%)

⁷One-fourth from faculty salaries; three-fourths from grant funds.

⁸Receives an administrative stipend (\$5,505) for duties as head athletic trainer.

Instructors

Adderley, Adrienne M.A. English	N-T		29,131	
Basile, Shauna B.S. Business	N-T	28,921	29,701	(2.70%)
Else, Iola B.S. Education	N-T	30,774 16,009 ⁹	31,554 16,361 ⁹	(2.53%)
Rogstad, Mark R. M.S. Industrial Technology	P		31,000	

Simon, Frank E. M.Ed.	P	31,666	33,931	(7.15%)
Industrial Technology			3,000 ¹⁰	
Stewart, Paul M.A.	N-T		29,931	
Drama				

⁹Receives an administrative stipend (\$16,361) for responsibilities as Rodeo Coach.

¹⁰Receives an administrative stipend (\$3,000) for Program Development and Recruitment.

