

MINUTES OF THE
BOARD OF REGENTS OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM

June 5, 1978
Helena, Montana

The Board of Regents of Higher Education convened by telephonic conference call on Monday, June 5, 1978 at 11:10 a.m. to discuss the negotiated 1977-79 Northern Montana College faculty contract. The meeting was called to order by Chairman Ted James. Also present were Laura Briney, Lola Hansen, Jeff Morrison and Jack Peterson.

Mr. Peterson mentioned his concern about the following language in Section 8.300, subsection 6 of the fourth paragraph, because this section places a burden on negotiations at other campuses:

"Tenured faculty members terminated because of retrenchment who are equally qualified to fill vacant positions on other campuses of the Montana University System shall be given priority employment status. Such priority status, however, must be consistent with the equal employment opportunity guidelines and the affirmative action plans of the campus offering the position."


Because of the late date and the fact that it would be difficult to contact all faculty members for another vote on the contract at this time, Mr. Morrison moved that the contract be ratified, with the stipulation that a letter be sent to the Northern Montana College Faculty Association stating that this section is unacceptable to them, but they will abide by the contract until different terms can be negotiated at a later date. The motion carried.

Mr. Peterson reminded the Board that some plan should be devised to keep records on sick leave accumulation, especially when negotiations begin at the University of Montana. Jack Noble stated the bargaining team was incorporating a sick leave process in the payroll contract. Dr. Pettit stated he felt this could be done administratively.

The meeting adjourned.

APPROVED:


Secretary


Chairman, Regents of Higher Education,
Montana University System