

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							

**I. NEW HIRES**

**A. Administrators/Professionals/Coaches**

NAME (Last, First)													
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**B. Faculty**

NAME (Last, First)													
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**II. CHANGES**

**A. Administrators/Professionals/Coaches**

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**B. Faculty**

<b>Arcenas, Claire</b>	Assoc Prof/History	College of Humanities & Sciences							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Blackburn, Hayley</b>	Assoc Prof/Pharm Prac	College of Health							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Blanchfield, Brian</b>	Asst Prof/English	College of Humanities & Sciences							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Cahoon, Heather</b>	Asst Prof/Nat Am Std	College of Humanities & Sciences							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Cassens, Michael</b>	Assoc Prof/MA	College of the Arts and Media							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Dougherty-McMichael, Jessica</b>	Asst Prof/Msla Coll A&S	Missoula College							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Duffy, Coreen</b>	Assoc Prof/Music	College of the Arts and Media							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Hu, Lu</b>	Asst Prof/Chemistry	College of Humanities & Sciences							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Legg, Michael</b>	Assoc Prof/TheatreDance	College of the Arts and Media							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Newcomer, Sophia</b>	Assoc Prof/Pblc & Comm Health Sciences	College of Health							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Perez Alvaro, Javier</b>	Asst Prof/Math	College of Humanities & Sciences							1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Saldin, Erin</b>	Asst Prof/English	College of Humanities & Sciences							1.0	8/21/2023	O - Tenure		<b>T</b>

<b>Secor, Patrick</b>	Asst Prof/Bio-Science	College of Humanities & Sciences								1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Trautman, Ashley</b>	Assoc Prof_Chair/Social Work	College of Health								1.0	8/21/2023	O - Tenure		<b>T</b>
<b>Wilson, Allison</b>	Asst Prof/Curr & Instruction	Phyllis J. Washington College of Education								1.0	8/21/2023	O - Tenure		<b>T</b>

<b>TOTALS</b>			<b>0</b>	<b>0</b>									<b>#DIV/0!</b>	
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**III. ONE TIME BONUS ONLY**

**A. Administrators/Professionals/Coaches**

<b>NAME (Last, First)</b>															<b>#DIV/0!</b>
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<b>TOTALS</b>			<b>0</b>	<b>0</b>										<b>#DIV/0!</b>
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**C. Post-Retirement**

<b>NAME (Last, First)</b>	<b>TITLE/RANK</b>	<b>Dept.</b>	<b>SALARY</b> (Based on .33FTE) (AY unless noted)			<b>TERM OF HIRE</b>								

**III. End of Employment / Leaves (Report only non-renewals per 711.1 and Leaves of Absence)**

<b>NAME (First, Last)</b>	<b>Title/Rank</b>	<b>Dept.</b>	<b>Effective Date</b>	<b>REASON</b> (If Leave of Absence)
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**A. Administrators/Professionals/Coaches**

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**LEGEND**

<b>TENURE:</b>	NT = Nontenurable	*IMPORTANT NOTE: Additional Comp is reported annually in September
	P = Probationary	^ Subject to continuation of federal funds, proprietary funds and/or grants.
	T = Tenured	

**SALARY ADJUSTMENTS:**

P = Promotion	
L = Lump Sum Bonus	
M = Merit	
R = Retention	
N = Normal	
O = Other/Specify	

**EXTRA COMPENSATION:**

T = Teaching	
R = Research	
G = Grant Administration	
O = Other (provide brief explanation)	

APPROVED \_\_\_\_\_ Date \_\_\_\_\_  
President