ITEM 170-2700-R0116 STAFF ITEM; Montana State University Billings

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
</tr>
</thead>
</table>
| Hoar, Robert       | FR: Provost/Vice Chancellor  
                   TO: No change | Academic Affairs | 160,000  
160,000 | 0.00%  
1.00 | 1/11/16 | N |
| Iverson, Terrie    | FR: Vice Chancellor  
                   TO: No change | Administrative Services | 126,689  
129,223 | 2.00%  
1.00 | 1/11/16 | N |
| Nook, Mark         | FR: Chancellor  
                   TO: No change | Chancellor's Office | 198,000  
201,960 | 2.00%  
1.00 | 1/11/16 | N |
| Oravecz, Joseph    | FR: Vice Chancellor  
                   TO: No change | Student Affairs | 120,000  
122,400 | 2.00%  
1.00 | 1/11/16 | N |
| Redinger, Matthew  | FR: Vice Provost  
                   TO: No change | Academic Affairs | 115,511  
117,821 | 2.00%  
1.00 | 1/11/16 | N |
| Balog, Alexandre   | FR: Head Coach  
                   TO: No change | Men's Soccer, Intercollegiate Athletics | 40,235  
41,040 | 2.00%  
1.00 | 1/11/16 | N |
| Bishop, Robert     | FR: Head Coach  
                   TO: No change | Men's Baseball, Intercollegiate Athletics | 43,299  
44,165 | 2.00%  
1.00 | 1/11/16 | N |
| Coppock, David     | FR: Head Coach  
                   TO: No change | M&W Track/Cross Country, Intercollegiate Athletics | 43,099  
43,961 | 2.00%  
1.00 | 1/11/16 | N |
| Gasner, Rebekah    | FR: Interim Head Coach  
                   TO: No change | Women's Softball, Intercollegiate Athletics | 38,000  
38,000 | 0.00%  
1.00 | 1/11/16 | |
| Krakowiak, Wojciech| FR: Head Coach  
                   TO: No change | Women's Soccer, Intercollegiate Athletics | 42,492  
43,342 | 2.00%  
1.00 | 1/11/16 | N |
| Stevens, James     | FR: Head Coach  
                   TO: No change | Men's Basketball, Intercollegiate Athletics | 87,728  
89,483 | 2.00%  
1.00 | 1/11/16 | N |
| Woodin, Kevin      | FR: Head Coach  
                   TO: No change | Women's Basketball, Intercollegiate Athletics | 90,001  
91,801 | 2.00%  
1.00 | 1/11/16 | N |

III. End of Employment

<table>
<thead>
<tr>
<th>NAME (First, Last)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Axel, Lisa</td>
<td>Head Coach Women's Volleyball</td>
<td>Intercollegiate Athletics</td>
<td>2/1/2016</td>
</tr>
<tr>
<td>O'Brien, Shawn</td>
<td>Head Coach Men's &amp; Women's Volleyball</td>
<td>Intercollegiate Athletics</td>
<td>2/1/2016</td>
</tr>
</tbody>
</table>

LEGEND

SALARY ADJUSTMENTS:  
P = Promotion  
L = Lump Sum Bonus  
M = Merit  
R = Retention  
N = Normal  
O = Other/Specify