## A. Administrators/Professionals

<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)replace &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kearns, Chris</td>
<td>Vice President</td>
<td>Student Success</td>
<td>160,000</td>
<td>R</td>
<td>7/1/14 Rimpau 148,910</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### LEGEND

- **NT** = Nontenurable
- **P** = Probationary
- **T** = Tenured

### TENURE:

*IMPORTANT NOTE: Additional Comp is reported annually in September*

*Subject to continuation of federal funds, proprietary funds and/or grants.*

### SALARY ADJUSTMENTS:

- **P** = Promotion
- **L** = Lump Sum Bonus
- **M** = Merit
- **R** = Retention
- **N** = Normal
- **S** = Salary Floor
- **O** = Other/Specify

### EXTRA COMPENSATION:

- **T** = Teaching
- **R** = Research
- **O** = Other (provide brief explanation)