

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner
Date: May 5, 2014
Re: **Item 163-112-R0514**

I recommend approval of the FY 2014-15 labor agreement between the Montana University System and the faculty union for faculty at UM Western.

The primary economic component of this new labor agreement is a normal salary increase of 2.25 percent plus \$250 on both October 1, 2013, and October 1, 2014. The agreement also continues a campus-level salary approach for market-based faculty salary adjustments. In addition to the aforementioned types of economic provisions, the agreement includes other revisions to contract provisions that have no economic impact.