<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>From:</th>
<th>To:</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moisey, Neil</td>
<td>Deputy Commissioner for Academic, Research and Student Affairs</td>
<td>146,000</td>
<td>R</td>
<td>1.0</td>
<td>8/1/2013</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Witte, Susan</td>
<td>Health Benefits Regulatory and Compliance Officer</td>
<td>65,000</td>
<td>N</td>
<td>1.0</td>
<td>6/1/2013</td>
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</tr>
</tbody>
</table>

### A. NORMAL SALARY INCREASES (2.25% + $250)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Rank</th>
<th>SALARY BASE</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian, Clayton</td>
<td>Commissioner of Higher Education</td>
<td>289,466</td>
<td>2.336%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Robinson, Mick</td>
<td>Deputy Commissioner for Fiscal Affairs / Chief of Staff</td>
<td>145,407</td>
<td>2.422%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Hammill, Vivian</td>
<td>MUS Chief Legal Counsel / Deputy Commissioner</td>
<td>129,000</td>
<td>2.444%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Welsh, Connie</td>
<td>Director of Employee Group Benefits</td>
<td>95,286</td>
<td>2.512%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Houser, Frieda</td>
<td>Director of Budget and Accounting</td>
<td>83,938</td>
<td>2.548%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Muffick, Ron</td>
<td>Director of Student Affairs</td>
<td>83,938</td>
<td>2.548%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Graham, Robin</td>
<td>CFO / Director of Operations -- Montana Guaranteed Student Loan Program</td>
<td>80,720</td>
<td>2.559%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Lachenbruch, Mary</td>
<td>Associate Director of Health Benefits</td>
<td>71,900</td>
<td>2.598%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Brubaker, Jessica</td>
<td>Associate Legal Counsel</td>
<td>71,270</td>
<td>2.601%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Foster, Brandi</td>
<td>Director of American Indian and Minority Achievement</td>
<td>70,339</td>
<td>2.606%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Lombardt, Jan</td>
<td>Director of GEAR UP</td>
<td>70,000</td>
<td>2.607%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Miller, Heather</td>
<td>Director of Educational Talent Search</td>
<td>70,000</td>
<td>2.607%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Salveson, Jackie</td>
<td>Human Resources and Labor Relations Specialist</td>
<td>69,003</td>
<td>2.613%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Tietz, Leah Jo</td>
<td>Director of Workers Compensation and Risk Management</td>
<td>68,517</td>
<td>2.615%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Jones, Sue</td>
<td>Director of Two-Year College Mission Integration</td>
<td>60,000</td>
<td>2.667%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
<tr>
<td>Brown, Lynette</td>
<td>Executive Assistant to Commissioner</td>
<td>51,384</td>
<td>2.736%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N</td>
</tr>
</tbody>
</table>

### B. OTHER CHANGES

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Rank</th>
<th>SALARY BASE</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective Date</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cech, John</td>
<td>Deputy Commissioner for Two-Year and Community College Education</td>
<td>140,087</td>
<td>4.221%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N + $2,511</td>
</tr>
<tr>
<td>Trevor, Tyler</td>
<td>From: Associate Commissioner for Planning and Analysis</td>
<td>123,748</td>
<td>6.792%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N + P</td>
</tr>
<tr>
<td></td>
<td>To: Deputy Commissioner for Planning and Analysis</td>
<td>132,153</td>
<td></td>
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<tr>
<td>McRae, Kevin</td>
<td>From: Associate Commissioner for Communications and Human Resources</td>
<td>105,060</td>
<td>25.788%</td>
<td>1.0</td>
<td>10/1/13</td>
<td>N + P + R</td>
</tr>
<tr>
<td></td>
<td>To: Deputy Commissioner for Communications and Human Resources</td>
<td>132,153</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

**LEGEND**

- **N** = Normal
- **P** = Promotion
- **R** = Retention