ITEM 159-1600-R0513 - Staff; The University of Montana Western — May 23-24, 2013

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted) From:	To:	Stipend From:	To:	(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS		Tenure (Change Only)
II. CHANGES														
A. Faculty														
Gilbert, Michael A.	Associate Professor, BIO	Biology							1	8/1/2013				**Tenure**
Howard, Vikki F.	Professor, SPEC ED	Special Education							1	8/1/2013				**Tenure**
McCabe, Brent	Associate Professor, MUS	Music							1	8/1/2013				**Tenure**
Regan, David	Associate Professor, ART	Art							1	8/1/2013				**Tenure**
Straus, Laura	Associate Professor, ED	Education							1	8/1/2013				**Tenure**
		TOTALS												

LEGEND

TENURE:
- NT = Nontenurable
- P = Probationary
- T = Tenured

SALARY ADJUSTMENTS:
- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

EXTRA COMPENSATION:
- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

*IMPORTANT NOTE: Additional Comp is reported annually in September
^ Subject to continuation of federal funds, proprietary funds and/or grants.

APPROVED
Campus CEO

4-5-13

APPROVED
President

Date:

APPROVED
Commissioner of Higher Education

Date: