

**ITEM 152-105-R0911**  
**ATTACHMENT PAGE 1**

**Memo**

To: Board of Regents  
From: Kevin McRae, Associate Commissioner  
Date: August 26, 2011  
Re: **Item 152-105-R0911**

I recommend approval of the FY 2012-13 labor agreement between the Montana University System and the International Union of Operating Engineers Local #400 at the Colleges of Technology.

The agreement covers approximately 32 employees in Missoula, Butte, Billings, Great Falls, and Helena.

The major revisions to the new labor agreement are across-the-board annualized base wage increases on October 1, 2011 of one percent plus \$500 per year and on October 1, 2012 of two percent plus \$500 per year.

The agreement also includes a number of other housekeeping items that have no fiscal impact.