

January 14, 2010

**ITEM 146-105-R0110**

**Approval of Memorandum of Understanding**

**THAT:**

The Montana Board of Regents approves the attached memorandum of understanding with the Faculty Association of The University of Montana Western.

**EXPLANATION:**

This memorandum sets a goal of raising faculty salary levels at UMW to national average levels for peer institutions within 10 years, however, it does not create a binding obligation or entitlement to faculty salary increases. The memo, negotiated between the faculty union and OCHE/UMW Administration, generally reflects faculty salary goals in the institution's strategic plan.

**ATTACHMENTS:**

Memorandum of Understanding