<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)eployment &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moon, Thomas PhD</td>
<td>FR: Assistant Professor; Lab Director</td>
<td>Electrical Engineering</td>
<td>1.0</td>
<td>8/16/2009</td>
<td>T</td>
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**LEGEND**

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<tr>
<th>Tenure</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>NT</td>
<td>Nontenurable</td>
</tr>
<tr>
<td>P</td>
<td>Probationary</td>
</tr>
<tr>
<td>T</td>
<td>Tenured</td>
</tr>
</tbody>
</table>

**SALARY ADJUSTMENTS:**

- **P** = Promotion
- **L** = Lump Sum Bonus
- **M** = Merit
- **R** = Retention
- **O** = Other/Specify

**EXTRA COMPENSATION:**

- **T** = Teaching
- **R** = Research
- **G** = Grant Administration
- **O** = Other (provide brief explanation)

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*IMPORTANT NOTE: Additional Comp is reported annually in September*

* Subject to continuation of federal funds, proprietary funds and/or grants.

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Signature: Frank Gilmore

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ITEM 144-1500-R0909, Staff; Montana Tech of The University of Montana

September 23-25, 2009