

Memo

To: Board of Regents
From: Kevin McRae, Director of Labor Relations and Human Resources
Date: October 28, 2009
Re: **Item 145-114-R1109**

I recommend approval of the following labor agreement between the Montana University System and the Montana Nurses Association.

The agreement covers 3 employees in Bozeman.

The agreement includes a two-year wage freeze through June 30, 2011.

Tentative Agreement
between the
Montana University System
and the
Montana Nurses Association

The following revisions shall be incorporated into the collective bargaining agreement:

1. Revise the dates to reflect the new two-year contract term.
2. Update any health insurance benefits language per Montana Code Annotated.
3. Any employee whose base wage is less than \$45,000 per year shall receive a one-time payment of \$450.