<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend</th>
<th>(N)ew or (R)eplacement &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbott, Douglas EdD</td>
<td>FR: Vice Chancellor, Academic Affairs and Research; Univ Assoc Provost; Professor</td>
<td>Administration; Bus &amp; Info Tech</td>
<td>113,753</td>
<td>117,753</td>
<td>3.52%</td>
<td>1.00</td>
<td>12/1/2008</td>
<td>O (Additional Duties)</td>
<td></td>
<td>T (Prof.)</td>
<td></td>
</tr>
<tr>
<td>Johnson, Michael MBA</td>
<td>FR: Vice Chancellor for Institutional Advancement and Development; President, Montana Tech Foundation; Asst. Prof.</td>
<td>Administration; Bus &amp; Info Tech</td>
<td>102,150</td>
<td>108,150</td>
<td>5.87%</td>
<td>1.00</td>
<td>12/1/2008</td>
<td>O (Additional Duties)</td>
<td></td>
<td>NT</td>
<td></td>
</tr>
<tr>
<td>Peterson, Margaret BS</td>
<td>FR: Vice Chancellor, Administration &amp; Finance</td>
<td>Administration</td>
<td>84,797</td>
<td>90,797</td>
<td>7.08%</td>
<td>1.00</td>
<td>12/1/2008</td>
<td>O (Additional Duties)</td>
<td></td>
<td>NT</td>
<td></td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td></td>
<td></td>
<td><strong>300,700</strong></td>
<td><strong>316,700</strong></td>
<td><strong>5.32%</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**LEGEND**
- **NT** = Nontenurable
- **P** = Probationary
- **T** = Tenured
- **^** Subject to continuation of federal funds, proprietary funds and/or grants.
- **L** = Lump Sum Bonus
- **M** = Merit
- **R** = Retention
- **N** = Normal
- **O** = Other/Specify

**SAALARY ADJUSTMENTS:**
- **P** = Promotion
- **L** = Lump Sum Bonus
- **M** = Merit
- **R** = Retention
- **N** = Normal
- **O** = Other/Specify

**EXTRA COMPENSATION:**
- **T** = Teaching
- **R** = Research
- **G** = Grant Administration
- **O** = Other (provide brief explanation)