

**ITEM 136-2700-R0707, BOR Staff; Montana State University Billings**

**July 11-12, 2007**

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	Special Conditions	Tenure (Change Only)
			From:	To:	From:	To:							

**A. END OF EMPLOYMENT**

<b>Lemmens, Kim</b>	Head Women's Softball Coach	Intercollegiate Athletics			2/12/20 07								
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<b>LEGEND</b>													
<b>TENURE:</b>													
	NT = Nontenurable												
	P = Probationary												
	T = Tenured												
<b>SALARY ADJUSTMENTS:</b>													
	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	N = Normal												
	O = Other/Specify												
<b>EXTRA COMPENSATION:</b>													
	T = Teaching												
	R = Research												
	G = Grant Administration												
	O = Other (provide brief explanation)												

\*IMPORTANT NOTE: Additional Comp is reported annually in September

^ Subject to continuation of federal funds, proprietary funds and/or grants.