

Office of the Commissioner of Higher Education 560 North Park Avenue – 4th Floor • PO Box 203201 • Helena, MT 59620-3201

General Guidance for Perkins V Local Uses of Funds

All Perkins V expenditures must comply with all the legislative rules attached to those funds. This includes the local uses of funds outlined in the <u>Strengthening Career and Technical</u> <u>Education for the 21st Century Act</u> as well as the Uniform Grant Guidance requirements for grant management of federal funds. LEA's must adhere to the required uses of funds (Section 135 of the law), and funds must be used to **develop, coordinate, implement, and improve** career and technical education programs.

When utilizing Perkins funding expenditures, these expectations must be met:

- **1.** The funding is for the purpose of development, implementation, refinement or support of an approved CTE program or Program of Study.
- 2. Funding is allocable according to the Perkins V Act.
- **3.** There is no supplanting. You cannot use federal funds to pay for series, staff, programs, or materials that would otherwise be paid for with state or local funds. In other words, the expenditure was not previously funded with local funding.
- **4.** The expenditure is reasonable and necessary for the plan's execution.

Funds available under Section 135 of Perkins V shall be used to support CTE programs that are of sufficient size, scope, and quality to be effective and that:

- Provide career exploration and career development activities
- Provide professional development for CTE professionals
- Provide within CTE the skills necessary to pursue careers in high-skill, high-wage, or indemand industry sectors or occupations
- Support integration of academic skills into CTE programs
- Plan and carry out elements that support the implementation of CTE programs and that result in increasing student achievement of the local levels of performance established under section 113
- Develop and implement evaluations of the activities carried out with funds under Section 135

Refer to Perkins V Section 135 for a complete description of requirements for uses of funds at the local level.

Special Populations

Perkins V makes revisions and expansions regarding special populations. This allows for an increase in employment opportunities for populations who are chronically unemployed, including individuals pursuing nontraditional occupations by gender, individuals with disabilities, individuals from economically disadvantaged families, out of workforce individuals, youth who are in, or have aged out of, the foster care system, and homeless individuals. Allowances *may include* supporting the costs associated with fees, transportation, childcare, or mobility challenges for special populations. Consult with OCHE on exceptional expenses for special populations.

Algorithm for Making Local Funding Decisions

When determining whether or not the use of federal Perkins V grant funds is appropriate, LEA leadership should consider the following questions:

- 1. Does this use of funds constitute "supplanting" of other funding sources? For example, if an individual's salary was funded through state funds previously, federal Perkins V funding cannot be used to fund the salary now or in the future unless the job duties have changed and have been documented in a revised position description. The position description must specify which duties are funded with Perkins grant funds and what percentage of the overall duties are funded by federal Perkins grant funds.
- **2.** Is the expense reasonable? Does it meet the intent of size, scope, and quality as specified in the Perkins V law and in the Montana state plan?
- **3.** Is the expense necessary? For example, what are the consequences if Perkins funds are not used?
- 4. Is the expense allocable? For example, does the expenditure comply with one of the six required uses of funds specified in Section 135(b) of Perkins V and with the Education Department General Administrative Regulations (EDGAR)? Be prepared to identify and describe the following specific considerations as they apply to the expenditure:
 - a. Which Perkins V required use of funds under Section 135(b) is being addressed?
 - b. How does the expenditure support the LEA's Programs of Study?
 - **c.** How does the expenditure support the recruitment, retention, and training of CTE professionals?
 - d. How does the expenditure support special populations as identified in Perkins V?
- 5. Does your comprehensive local needs assessment support the expenditure?
- 6. Is the focus of the expenditure on systems alignment and program improvement?

Size, Scope, and Quality

Section 135 of Perkins V states, "Funds made available to eligible recipients ... shall be used to support CTE programs that are of sufficient size, scope, and quality" The Perkins V Act does not define size, scope and quality, but instead leaves it to individual states to interpret what that means. Montana has defined Size, Scope, and Quality as follows:

Criteria for Size

Postsecondary degree/career programs approved by the Montana Board of Regents or specifically approved by the State are eligible for Perkins funding.

Criteria for Scope

Postsecondary programs must include rigorous, coherent CTE content aligned with challenging academic standards culminating in a certificate or degree. Links must exist between the secondary and postsecondary programs of study.

All Perkins funded programs must be aligned with business and industry as validated by a local business advisory committee.

Criteria for Quality

Eligible postsecondary recipients offer students the opportunity to participate in programs of study that lead to two of the following three: high-skill, high-wage and/or in-demand occupations. Postsecondary programs must include rigorous, coherent CTE content aligned with challenging academic standards.

Additional Guidance

For a particular cost to be allowable, it must be necessary and reasonable for proper and efficient performance and administration of the Perkins grant. A cost is reasonable if it does not exceed what LEAs would normally incur in the absence of federal funds. Additional guidance about standards for determining costs for federal grants is available from the federal Office of Management and Budget (OMB) Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (<u>2 CFR Part 200</u>).

Salary and benefits of any individual charged to a federal grant, including Perkins, must be supported by **time and effort** documentation that accurately reflects the work performed and supports the amounts claimed against the grant. "Standards for Documentation of Personnel Expenses" are established by the OMB (<u>2 CFR § 200.403(i)</u>).

The United States Department of Education requires that, when taken together, the **combined** expenditures proposed for both indirect and direct administrative costs in a Perkins V allocation grant not exceed 5% of the total grant amount.

Allowable and Unallowable Uses of Funds

The following chart lists budget items commonly found in Perkins grants. The list is not exhaustive and includes mostly those items that have surfaced over time and that have prompted additional discussion or guidance. Additional guidance can be found in UGG's 2.C.F.R 200 Specific Cost Items. Costs that are generally permissible under UGG may be prohibited under the specific terms of Perkins V. If an item is unallowable for any of these reasons, federal funds cannot be used to purchase it.

Symbol Key



□ - Allowable, but only under



certain circumstances

Allowable?	Budget Item	Special Requirements or Additional Information
	ADMINISTRATION: Administrative expenses are those expenses used for running the grant, not expenses related to providing direct grant services to students. Indirect costs are always administrative expenses.	 May be used for indirect and direct administrative costs in a Perkins grant when, taken together, the amount does not exceed 5% of the total grant. The administrative cost categories (functions that should be considered as a direct administrative cost in calculating the 5% ceiling) are: Developing the local application. Supervising local application activities. Supervising Perkins-funded staff. Ensuring compliance with applicable Federal laws. Supporting and developing local data systems for Perkins (this does not include data collection and analysis). Professional development for Perkins administrators
	CAREER TECH STUDENT ORGANIZATIONS: Defined as organizations that serve students enrolled in career and technical education programs by engaging students in a variety of career development and leadership activities. The student organizations are assisted with Perkins V funds especially with respect to increasing the participation and success of students who are members of special populations.	 May be used for fees or dues for instructional CTE Memberships. May not be used to transport students for career/vocational technical education student organization events. May not be used for lodging, feeding, conveying, or furnishing transportation to conventions. May not be used to purchase of supplies, jackets, and other effects for students' personal ownership. May not be used for cost of non-instructional activities such as athletic, social, or recreational events. May not be used to purchase food for banquets, award ceremonies, goodwill gestures, etc.
	CERTIFICATIONS	May not be used to pay for an individual certification exam or test (e.g., Microsoft Office Specialist Certification licensing, OSHA Construction Safety Certification. May be used for certifications for students within a special population category with prior approval.
\mathbf{X}	COMMENCEMENT AND CONVOCATION COSTS	May not be used for costs for commencement and convocation.

COMPENSATION – FRINGE BENEFITS	
	May be used for fringe benefits as allowances and services provided by employers to their employees as compensation in
	addition to regular salaries, wages, and stipends.
	May not be used as prepaid debit and gift cards.
CONFERENCES (SPONSORED OR HOSTED	May be used for costs paid by the school as a sponsor or host
BY GRANTEE)	may include the following:
	Rental of facilitiesSpeakers' fees
	Local transportation
	• Other items incidental to such conferences <i>unless</i>
	restricted by the grant
	May not be used as payments for food and/or beverages.
ENTERTAINMENT	May not be used for costs of entertainment, including amusement,
	diversion and social activities, and any associated costs.
EQUIPMENT, INCLUDING GENERAL	May be used for exemplary instruction
PURPOSE EQUIPMENT AND OTHER	May be used for required equipment for start-up of a
CAPITAL EXPENDITURES: Defined as tangible, non-expendable, personal property	program.
having a useful life of more than one year and	
an acquisition cost of \$5,000 per unit. An	May not be used for non-commercial/household grade
item with an acquisition cost of less than	equipment.
\$5,000 per unit is considered non-capitalized equipment, also having a useful life of more	May not be used for capital expenditures for general purpose
than one year.	equipment, buildings, and land.
*Equipment purchased with federal funds,	
 including Perkins V funds must have: property records, including 	May not be used capital expenditures for improvements to
acquisition date, cost, source,	land, buildings, or equipment that materially increase their value or useful life.
percent of federal funds used to	or userul life.
purchase the item, location, use and	
condition of the equipment and ultimate disposition.	
 adequate safeguards to prevent loss, 	
damage, or theft.	
adequate maintenance procedures.	
FEES	May be used for instructional CTE Memberships.
	May not be used for an individual student such as dues,
	registration fees, or license/certification fees. This includes but is
	not limited to career/vocational technical education student
	organization dues, transportation, lodging, registration, and uniforms for the individual student.
	Some of the above examples may be used on a case-by-case
	basis if explicitly serving students from special populations.

	FIELD TRIPS: Defined as off-site educational	
	opportunity offered by a LEAs to enrich the	May be used for costs of field trips for educational purposes
	educational experience of students and meet	that address specific CTE courses and /or program related
	educational goals. (603 CMR 27.00)	outcomes. Field trips must be open to all students participating in the CTE course or program.
		the cre course of program.
		May not be used for the cost of field trips during which more
		than 25 percent of the time is spent at the location is used for
		entertainment or recreation of field trip participants.
	FOOD	Never allowable.
	INSTALLATION FEES	Expenses for installing equipment or materials, including
		wiring, is not allowable.
		May be used for equipment requiring professional
		installation/set up and training if needed to ensure warranty remains valid.
	MAINTENANCE AND REPAIR COSTS:	
	Defined as upkeep equipment that neither	May be used for costs incurred for necessary maintenance,
_	adds to the permanent value of the property	repair, or upkeep of equipment which neither add to the
	nor appreciably prolongs its intended life but	permanent value of the property nor appreciably prolong its
	keeps it in an efficient operating condition.	intended life but keep it in an efficient operating condition. Costs related to maintenance and repairs may not be excessive.
	(2 CFR Part 200, §200.452)	
		May not be used for costs incurred for improvements that add
		to the permanent value of the buildings and equipment or
		appreciably prolong their intended life. These must be treated as
		capital expenditures.
	MARKETING/PROMOTIONAL EXPENSES	May be used for costs for specific purposes necessary to meet
		the requirements of Perkins as outlined in the Local application.
		Example: awareness campaign for student career exploration
		event.
		Promotional materials are not allowable. Examples include
		cups/glasses, banners, folders, bags, key chains, gifts, notepads,
		pens, t-shirts. Costs for advertising designed solely to promote the
		LEA or its programs are not allowable.
	MATERIALS AND NON-CAPITALIZED	May be used for costs for materials, non-consumable supplies,
	EQUIPMENT	and fabricated parts necessary to carry out the grant. Materials
		and supplies purchased must represent the most current and
		relevant technology. Must have a useful life of more than one year.
		May not be used for costs of consumable, routine and general
		office and program supplies such as pens, paper, workbooks,
		laptops, tablets, sandpaper, nails, and other items that are
		consumed or worn out. Exceptions for consumable supplies would
		be those supplies used specifically for career and technical
		education exploration events (i.e. metal for a Women in Welding
		event that attracts potential gender non-traditional students to
		explore a career option).

MEMBERSHIP, SUBSCRIPTIONS AND PROFESSIONAL ACTIVITY COSTS	 May be used for CTE-related memberships in business, technical and professional organizations. CTE-related organization subscriptions to business, professional and technical periodicals. Memberships for an LEA to participate in a professional organization may be allowable, given that supplanting is not occurring. May not be used for individual memberships. May not be used for memberships in country club or social or dining clubs. May not be used for costs in organizations whose primary purpose is lobbying. May not be used for memberships in civic or community organizations.
PROFESSIONAL DEVELOPMENT TRAINING OR COURSES: Professional development course descriptions may be requested as part of the determination as to whether the proposed expenditure is allowable. The final determination as to whether the proposed cost is allowable is at the discretion of OCHE.	organizations.Image: May be used for improving the initial preparation and professional development of career and technical education teachers, faculty, administrators, and counselors: for example, a course or Professional Development training in which deliverables and follow up outcome activities benefit (a) CTE students and (b) CTE programs would be allowable even though it might incidentally provide the educator with credits towards certification or licensing.Image: May not be used for costs of a course or training in which outcomes only benefit the individual teacher.Example of an unallowable cost: A plumbing teacher, which has no plans or has purchased no equipment to upgrade its plumbing program with new technologies, would not be funded to receive course or PD training in new plumbing technologies, as that would only benefit the individual teacher and not the program.
PROFESSIONAL SERVICES COSTS	May be used for costs of educational professional and consultant services by persons who are members of a particular profession or possess a special skill and who are not employees of the school.
PROFESSIONAL STAFF	 May be used for costs of: CTE instructor positions Technical instructional aide positions Career counselor positions Other instructional or professional staff providing services in a Perkins program May be used for staff funded partially with grant funds or from multiple grants when the employee divides his/her time between more than one federally supported grant program, provided that records of the time distribution between grant projects are kept current.

 PUBLICATIONS AND PRINTING	May be used only for publication costs for electronic and print
	media that are necessary to carry out the grant, including distribution and general handling. Media cannot be used for recruiting to an individual college.
	May not be used for costs not specifically identified with the grant.
STIPENDS	Stipends for any staff employed by the recipient LEA to perform tasks outside their work hours and normal duties that support a Perkins program.
	Stipends for staff to attend meetings and/or professional
	development events are not allowable unless there are follow-up activities and/or deliverables.
	Stipends may be allowable for students to perform work
	directly related to career and technical education program improvement in the school district/public two-year college, like any other qualified person to the extent allowable by state and federal employment laws and provided there are no supplanting issues. An example of supplanting would be a student replacing a staff person in the placement office who was paid with local funds to analyze graduate follow-up data is not allowable.
	 Example of an allowable cost: For a student redesigning the school's career and technical education program website during the summer under the supervision of appropriate staff, in order to improve accessibility for students who may be sight impaired, may be allowable. Example of an allowable cost: For a college student to peer tutor other students in career and technical education programs, under the supervision of appropriate staff, that would result in career and technical education program improvement, via the tutor identifying common student needs that may be translated into program improvement, resulting in improved core indicator of performance by the public two-year college may be allowable.
	The selection of students for work must comply with applicable school district/public two-year college policies and include provisions for equal opportunity.
	May not be used for students if the sole purpose is paying students to learn, such as would be the case if one were to provide a stipend to a student to perform a hospital internship or provide a stipend to a student to work for a company on cooperative education.

TRAINING AND EDUCATION COSTS: Defined as professional development	May be used for training and education provided for employee development.
programs to secondary and postsecondary teachers, faculty, administrators, and career	
guidance and academic counselors involved	May not be used for certification or examination fees of
in integrated CTE programs.	individual secondary and postsecondary teachers, faculty,
TRANSPORTATION OF STUDENTS	administrators, and career guidance and academic counselors.
TRANSPORTATION OF STODENTS	May be used to transport students enrolled in
	career/vocational technical education programs on field trips including college/registered apprenticeship program visits.
	X May not be used to directly pay an individual student enrolled
	in a career/vocational technical education program to take a bus,
	plane, etc. to a cooperative educations site, internship site, college, and career/vocational technical education student organization event, etc.
	May not be used to transport students for career/vocational
	technical education student organization events.
TRAVEL COSTS	May be used for local travel for conferences, professional development, and field trips.
	Out-of-state travel. Prepare to respond to the following
	questions:
	• What are the total costs of the conference and travel?
	Are there similar trainings or Professional Development
	available in Montana and therefore at less cost?
	 How are these additional costs justified?
	International travel is not allowable.
TUITION COSTS FOR STUDENTS	Not allowable.
VEHICLE LEASE/PURCHASE AND LEASE	May be used to purchase a vehicle if the cost is reasonable
TO PURCHASE:	and necessary and will only be used for Perkins-related activities.
	May not be purchased with grant funds for the primary
	purpose of transporting students/staff to cooperative education* sites.
	May not be used for the primary purpose of transporting
	students/staff to career/vocational technical education student organization events.
	May not be used for non-career/vocational technical
	education activities such as transportation of sport teams.

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