



MONTANA UNIVERSITY SYSTEM
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION

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Workers' Compensation Management Committee Quarterly Meeting

Wednesday, June 21, 2017 10:00am – 3:00pm
Office of Commissioner of Higher Education, Helena, MT

MISSION

The self-funded workers' compensation program will aggressively implement "best practices" in loss control and efficiently, expeditiously, and cost effectively handle workers' compensation claims in the best interests of the program and the employee.

AGENDA

WELCOME AND INTRODUCTION

1. Roll Call and Introductions- New and Reappointed Committee members, guests
2. Call for changes or additions to the Agenda
3. Approval of February 23, 2017 WC Committee 3rd Quarter Meeting Minutes as distributed prior to this meeting. **(ACTION ITEM)**

PUBLIC COMMENT

DIRECTOR'S REPORT AND INFORMATIONAL ITEMS

1. Administrative Update
 - A. Committee Business Update
 - i. TPA Contract
 - ii. Additional contract renewals
 - iii. WC Premiums and Claim Issues
 - B. Montana Regulatory Activity
 - i. FY18 DLI Adopted Rates
 - ii. Work Comp Legislation- bills of significance to MUS passed by both chambers:
Signed by Governor:
 - SB312 Drug Formulary
 - HB449 Redefine Wages for WC purposes
Vetoed by Governor:
 - SB184 Allow WC insurer to reverse compensability decision
 - HB358 Require FROI/release signature or no benefits
 - SB116 Disallow work comp benefits if pre-existing medical conditions
Study Bill:

- SJ27 Study Workers' Compensation Insurance
- C. Montana Court Activity
 - i. Ferrel vs MSF, 2014-3352, 5/3/17
 - ii. Moreau v Transportation Ins. 2013-3216R1, 5/12/17
- D. Federal/National Activity Related to Workers' Compensation
- E. Campus Visits
 - Helena College Ergonomics assessments
- F. Summary on recently attended and upcoming Training/Conferences
 - i. American Society of Safety Engineers (ASSE) and MT Safety Services Council (MSSC) annual conference, primarily for safety professionals, Billings, March 8-9th
 - ii. SafetyFestMT Havre May 23-25; Helena August 15-17.
 - iii. NCCI State Forum, Helena, June 14th
 - iv. URMIA – Salt Lake City, Sept 29 – Oct 3rd
 - v. Others?
- G. Strategic Plan Status Review
 - i. Partner with Wellness
 - ii. Review MUS Policies
 - iii. Navigate Work Comp
 - iv. Supervisor/Education/Engagement
 - v. Claim Analysis (large claims and trends)

SUBCOMMITTEE & TASK FORCE REPORTS

1. Claims/Loss Control Subcommittee – Hazelbaker
 - A. Loss data and Claim summary & Claim Causation Categories
 - B. Navigating WC
 - C. Celebrating Successes – Opportunity to share strategies, methods, transitional positions, etc. that may help others enhance injury prevention and/or employee recovery
2. Finance Subcommittee – Tietz
 - A. FY17 Budget Status
 - B. Financial Statements
 - C. FY18 Budget (**RECOMMENDATION**)
3. Ad-Hoc Committee SAW/RTW Assistance Policy WC-03, Policy Review – Tietz has not initiated activity related this item yet. Ad-Hoc committee members are Cameron, Catlett, Hasenpflug, Lambert and Tietz.

NEW BUSINESS AND COMMITTEE ACTION:

1. FY18 Budget (**ACTION ITEM**)
2. Subcommittee Selection and Finance Subcommittee Chair
3. Approval of Lance Zanto as the FY17 non-MUS ex officio to the WC Committee (**ACTION ITEM**)

FOR THE GOOD OF THE ORDER:

1. Reminder that WC Premium Rates effective July 1, 2017:
2. FY18 \$afety\$mart funds available early August, distributed upon receipt of campus FY17 report s
3. Upcoming WC Committee meetings are tentatively scheduled as follows:

1st quarter FY18 – September 6, 2017 TBD
 2nd quarter FY18 – December 6, 2017 Conf Call/WebEx
 3rd quarter FY18 – March 7, 2018 (Conf Call/WebEx)
 4th quarter FY18 – June 6, 2018 TBD

Last meeting at site	Bozeman	Missoula	Butte	Great Falls
	4/2010	9/2011*	6/2016	9/2013
	Helena	Havre	Dillon	Billings
6/2014*	6/2015	9/2015	5/2011*	

* Denotes campus CEO that the Committee has not met