Two-Year President/CEO/Dean Leadership Team Conference Call
April 22, 2014
10:30-11:30


Absent: Mike Simon, Judy Heiman, Robert Hietala, Barry Good, Anneliese Ripley, Karl Ulrich, James Limbaugh, Amy Verlanic

Topics for discussion today: SWAMMEI and TAACCCT 4

SWAMMEI Update (Matt Springer):
- Some colleges are ready for May Board of Regents approval, some will be ready for July approval
- New certificates of less than 30 credits are aligned, will be able to count all participants as SWAMMEI participants
- Offering professional certificates after first semester
- Putting together marketing strategies, if RFP must be released timeline will slow down
- Looking to train individuals in May
- Coaching/Inside Track vendor hired and conversations are moving forward
- Fees may get added for industry recognized credentials
- Resistance and good questions are being raised in terms of shorter-term certificates
- Objective of grant: Students will remain in training programs to obtain higher paying jobs
  - However in reality, students are leaving the program early
  - Stackable credentials will allow students to eventually return to training programs as needed to achieve higher paying jobs. Goal is also to get low-skilled workers in the pipeline and into a job.
- Thoughts posed to group:
  - Identify/define stackable credentials and communicate that clearly and consistently with staff and faculty.
  - More discussion is needed regarding stackable credentials and how they will be achieved in Montana (rural environment)
    - When will business/industry be willing to hire these individuals?
      - Some large businesses may not be willing to hire until significant training (at least one year) is completed. However, some small businesses may be willing to hire and train individuals with some skill set
      - Employers don’t want workers to stop out for next series of training after they are just hired. Nina stated the importance of offering evening, weekend and online courses so the employee
doesn’t have to stop out from the job for the next level of training.
  - Student centered approach—providing students with more opportunities than before

- May BOR Agenda:
  - Requests for approval from Flathead Valley Community College, Dawson Community College, Great Falls College, Helena College, Gallatin College

- July BOR Agenda:
  - Requests for approval from Missoula College, Bitterroot College, City College, Highlands College

- Score card from DOL will help with long-term strategic planning
- Welding, industrial maintenance, and diesel technology will be less than 30 credits
- Level 1 vs. Level 2 discussion
- Questions posed:
  1) How will OCHE be able to help with fees? John should be able to report on this soon
  2) Do we have an exit strategy when programs meet saturation? It is incumbent to do as part of the two-year college mission.

TAACCCT 4 Update:
- Introduction of Kris Juliari
- SGA released last week, submission due date of July 7th
- Interested in statewide consortium (11+ colleges participating)
  - $15 million, with option for additional $5 million
- Discussion of North Carolina Model (Kris Juliari)
  - Community college focus-ASN to BSN
  - Build continuous curriculum pathways to a four year degree
  - Students transfer to a four year campus, or complete all four years on the community college campus
- North Carolina is willing to share their knowledge/experience with us
- This model would be attractive to the DOL, moving students from ASN to BSN quickly
- Helena, Missoula, Great Falls, Miles, Flathead, Northern, City College are all interested in pursuing discussion of this model
- John will work with Scott in North Carolina to organize an upcoming conference call
  - Suggestion to involve Steering Committee
  - Earlier in the week, the better—possibly Monday, April 28th
- Kris will talk with representatives in Minnesota